

Christian Leaders College



Academic Catalog 2019-2020

Bringing the World Free Ministry Training

Christian Leaders NFP and Christian Leaders College Milestones...

2015: January 1, 2015 brought a new dimension to Christian Leaders with the launch of the Degree Program, in which students could earn their Associate and/or Bachelor of Divinity. Also, the translation of the Christian Basics course into Spanish and French began, along with increased staff and budget.

2016: Christian Leaders continued to expand with facilities in three places: Florida, Illinois, and Michigan. The Clearwater, Florida, location eventually became the official headquarters of Christian Leaders College.

2017: Christian Leaders continued to expand its educational offerings. This included launching the Enterprise Program, which provides students with essential skills to start a successful new venture or gain employment in the business community. This program is very helpful for bi-vocational students or students who serve as pastors.

2018: Christian Leaders launched five additional degree program tracks: Chaplaincy, Christian Living, Christian Enterprise, Ministry, and Workplace Ministry.

2019: Christian Leaders College was officially established. CLC remains closely linked with Christian Leaders Institute, but CLC has its own president and board, with a mandate to pursue rigorous accreditation standards and procedures for its degrees, diplomas, and certificates.

Headquarters Location:

Christian Leaders College
2620 Cove Cay Drive, #305
Clearwater, Florida 33760
www.christianleaderscollege.org

Michigan Office Location:

Christian Leaders College
17771 W. Spring Lake Rd
Spring Lake, MI 49456
(616) 777-0305

The information contained in this catalog is current as of the date of publication. Nevertheless, given CLC's commitment to excellence, programs and policies are continually being evaluated and thus subject to change. CLC reserves the right to make changes as needed in programs, policies, and fees.

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A Message from the President

Is God prompting you toward leadership? Christian Leaders College exists to launch leaders worldwide with deep biblical knowledge, vibrant godliness, strong ministry skills, and passion for making disciples, expanding God's church, and sparking revival. If you sense that God is calling you to greater influence, Christian Leaders College can help equip you to make a positive impact for Jesus.

You can earn a college degree, diploma, or certificate while remaining in your location without amassing a crushing financial burden. All courses are free of charge, thanks to the generosity of our students, alumni, and donors. All classes can be accessed through a tablet, computer, smartphone, or any device with an Internet connection. As a college, we make excellent higher education available for all who are called to mission and ministry, especially bivocational leaders, without uprooting them or burdening them with debt.

You can become part of a diverse student body and join a mission force that is active in more than 170 countries. Christian Leaders College strives to make biblical truth understandable and ministry methods applicable for potential leaders with various learning styles, personality types, life experiences, and cultural contexts.

You can grow in your personal connection with God, your relationships with others, and your ability to minister in deeply personal ways. All students are encouraged to have a local mentor, who can enhance cognitive learning, aid personal spiritual formation, and offer supervised ministry opportunities.

In all of these ways, Christian Leaders College shares the same vital mission and offers the same education as Christian Leaders Institute. CLC goes a step further than CLI by offering a more rigorous credentialing process. Christian Leaders College seeks to provide documented training and academic credentials so that trained leaders have access to more positions that require such credentials. Tuition remains free, but CLC charges some administrative fees in order to provide degrees, diplomas and certificates at a fraction of the cost charged by most institutions.

As you follow God's call, I pray that Christian Leaders College can equip and strengthen you as a revival leader. May God bless your life and witness.



David Feddes, President
Christian Leaders College

Philosophy of Ministry

Our Vision

Christian Leaders College offers high quality ministry training to any individual who desires a Christian-based higher education.

Our Mission: Launch Leaders

As a provider of higher education through online correspondence, Christian Leaders College exists to launch leaders worldwide with deep biblical knowledge, vibrant godliness, strong ministry skills, and passion for making disciples, expanding God's church, and sparking revival.

Institutional Goals

1. Available

Make excellent higher education available for all who are called to mission and ministry, especially bivocational leaders, without uprooting them or burdening them with debt.

2. Faithful

Increase knowledge of the Bible, and build a worldview and way of life centered on Christ.

3. Diverse

Make biblical truth understandable and ministry methods applicable for potential leaders with various learning styles, personality types, life experiences, and cultural contexts.

4. Relational

Involve online students in local mentoring relationships that enhance cognitive learning, aid personal spiritual formation, and offer supervised ministry opportunities.

5. Credentialed

Provide documented training and academic credentials so that trained leaders have access to more positions that require such credentials.

Statement of Faith

The Bible

The Bible is God's inerrant, infallible, reliant Word, the only final authority for faith and life. (Proverbs 30:5-6; Isaiah 8:20; John 10:35; 2 Timothy 3:16-17; 2 Peter 1:21)

Who is God?

God is Trinity, an eternal, loving unity of three divine Persons: Father, Son, and Holy Spirit. (Deuteronomy 6:4; Matthew 28:19; John 14:26; 2 Corinthians 13:14)

God Created The World

God created the universe ex nihilo, from nothing, and made all things very good. (Genesis 1-2; Exodus 20:11; Hebrews 11:3)

God Created Humanity

God created humanity to glorify and enjoy God and to be stewards of creation. (Genesis 1:26-28; Psalm 8; Isaiah 43:7; Revelation 4:11; Psalm 37:4)

The Fall

Humanity and Creation have fallen into sin, and we are totally unable to save ourselves. (Genesis 3; Romans 3:12, 23; Romans 5:12)

Who is Jesus?

Jesus Christ is fully God and fully man. (Matthew 1:21-23; John 1:1,14; 20:28; Hebrews 1:1-4, 2:14)

Jesus' Life and Victory

Jesus was born of a virgin, obeyed God perfectly, worked great miracles, died on a cross, rose from the dead, ascended to heaven, and reigns over all things. (Luke 1:26-35, Hebrews 4:15; John 14:11, Luke 23-24, Ephesians 1:20-23)

Salvation is a Work of God

God's Salvation is merited only by Jesus' perfect obedience and substitutionary atonement. (Isaiah 53; Hebrews 7:26-27; 2 Corinthians 5:21; Acts 4:12)

Salvation is Not Our Work

Salvation is entirely God's gift, not our achievement, and is received by faith, not works. (John 3:16; Romans 1:16-17; Galatians 2:16-21)

The Holy Spirit was Sent to Earth and Fills Us

The Holy Spirit gives new birth, unites us to Christ, equips us with His gifts, and empowers us to be His ambassadors. (John 3:3-8; Romans 8:9-11; Ephesians 3:16-21; 1 Corinthians 12; Acts 1:8)

The Church

The church is the one body of God's people throughout all generations and from all nations. (Romans 12:5; Galatians 3:26-29; Ephesians 1:22-23; Revelation 7:9)

Angels of God

God's holy angels defend and help God's people.
(Psalm 34:7, 91:11; Matthew 18:10; Hebrews 1:14)

Fallen Angels

Satan and other fallen angels are dangerous but doomed. Christ is victor.
(Ephesians 6:10-18; Colossians 2:15; 1 Peter 5:8; Revelation 12:10-12)

Christ Will Return and the Dead Will Be Raised

Christ will return visibly. The dead will be raised. Christ will rule the world and make all things new. (Matthew 24:30; 1Cor. 15:52, 1 Thessalonians 4:16; Revelation 21:1-5)

New Heaven and New Earth

God's people will rejoice forever in the new heaven and new earth; God's enemies will suffer forever in hell.
(Daniel 12:2-3; Matthew 25:31-46; Revelation 22:1-5; 2 Thessalonians 1:9)

God Relates to Families

God's covenant addresses not only individuals but also their families.
(Genesis 17:7; 18:19; Deuteronomy 7:9; Joshua 24:15; Psalm 103:17; Acts 11:14; 16:15,31)

We Are Able to Walk with God

As individuals, as couples, and as families, we need a daily conversation with God through Bible reading and prayer. (Psalm 1; Daniel 6:10; Deuteronomy 6:4-9; Ephesians 6:18; 1 Thessalonians 5:17)

We Love Because He Loved Us

We are called to a life of love, as depicted in the Ten Commandments.
(Exodus 20:1-17; Mark 12:30-31; John 14:15; Romans 13:8-10; 1 Corinthians 13)

We Share the Good News

We are called to spread the gospel to people who don't yet follow Christ.
(Psalm 96:3; Matthew 5:14; 28:18-20; 1 Peter 3:15)

General Information

Board of Directors

David Feddes, Ph.D.

Todd Hazelton, M.D.

James Hunt, Ed. D.

Roy Lucas, M.B.A.

Vincent Osaghae, M.B.A., C.P.A.

Donald Therasse, M.D.

Affiliation

Christian Leaders College (CLC) is governed by a Board of Directors and the President, David Feddes, whose knowledge of CLC and expertise in the mission and education assure continued adherence to its goals and objectives. CLC is an entity of Christian Leaders NFP, which is incorporated in the State of Florida as a 501(c)(3) non-profit corporation.

Accreditation

Christian Leaders College is accredited by the International Association of Bible Schools and Seminaries (IABCS). This association is a state-chartered organization made up of member schools. CLC is recognized as an institution of higher Christian education. (<http://www.iabcs.org/>)

CLC is also a full member of the accrediting partner, Academic Council for Educational Accountability (ACEA). (<https://www.acea-schools.org/about.html>)

Official Agreements with Seminaries

Calvin Theological Seminary has recognized CLC's degree programs. Students who complete the Bachelor of Divinity program through CLC are eligible to apply for admission to the M.Div, MA, and MTS programs at Calvin Theological Seminary. Western Theological Seminary also will accept graduates of CLC's Bachelors of Divinity degree into their Master of Divinity degree program. Northern Seminary will accept CLC Bachelor of Divinity degree graduates for their Master of Divinity degree program. Vision International University will accept transfer credits from students and graduates of CLC. Ohio Christian University will accept applications to their master's degree programs from Christian Leaders College Bachelor Degree graduates.

A Short-History

Christian Leaders College is an offshoot of Christian Leaders Institute. In 2015, CLI launched a divinity degree program. In 2018, CLI launched additional degree programs. In 2019, Christian Leaders College was formed as a division of Christian Leaders NFP. Since then, CLC has been growing and expanding. CLC uses the courses from CLI while having an admission process in which students must prove readiness for enrollment at the College through a well-written profile, establishment of readiness credentials, and three recommendations. When those requirements are met, a student is accepted for study at Christian Leaders College.

Contact Information

Christian Leaders College
2620 Cove Cay Drive, #305
Clearwater, Florida 33760

Christian Leaders College
17771 West Spring Lake Road,
Spring Lake, MI 49456

Phone: (616) 777-0305

Email: helpdesk@christianleaders.net

Website: www.christianleaderscollege.org

Facebook: <https://www.facebook.com/christianleaderscollege/>

Hours of Operations

The office is open from 8:00 am to 3:00pm EST, Monday through Friday. Calls after hours are routed to voicemail, which are answered on the next business day. Emails are answered within 2-3 business days.

Holiday Schedule

Christian Leaders College observes the following holidays:

New Year's Day	January 1
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Thanksgiving	Fourth Thursday in November
Christmas	December 25

Methodology

Internet Learning

Christian Leaders College's programs are Christian-based and online. There are no scheduled lectures or chat times; rather, all videos, materials, and quizzes are available in the course with 24-hour access to the course and its discussion forum. This allows students to study anywhere, anytime. Christian Leaders College effectively trains Christian ministry leaders free of charge through the Internet on their smartphones, tablets, laptops, or desktop computers. Our digital campus is easy to navigate. CLC offers over 120 hours of high-quality instruction, including quizzes in all courses and papers in select courses. CLC provides a complete curriculum, materials, methods, and records to its students. This methodology is simple and effective. Students can study at times that fit their own schedules. In technical academic jargon, we are an asynchronous correspondence college: **asynchronous** because we do not make all students in a class follow the same schedule, and **correspondence** because our classes do not involve constant interaction between students and instructors. However, if a student has a question, they can email the Help Desk for assistance or to be connected with a member of our faculty or staff. CLC also has a closed social network for all its students to connect and support one another through their journey.

Educational Resources

All required readings for the courses are available online and are embedded within each course. No purchases of material are necessary. CLI owns most of its class materials, and those it does not own CLI has permission to use. Course materials may not be duplicated without the expressed consent of CLI. Christian Leaders College does not require the purchase of any additional text material. For a full list of the books and materials used in each CLC course, please refer to the Learning Resources and Materials document on the website or the Library contained in the Institute portal.

Technical Requirements

CLC classes can be accessed on any device with a broadband internet connection. An email account is required to sign up at CLI.

CLC is a not-for-profit ministry, supported wholly by a generosity driven model. The donations given and fees paid by its students, as well as voluntary contributions of individuals and churches, support CLC. We are committed to cost-effective discipleship and leadership.

Financial Information

CLC is a not-for-profit ministry, supported wholly by a generosity driven model. The donations given and fees paid by its students, as well as voluntary contributions of individuals and churches, support CLC. We are committed to cost-effective discipleship and leadership. As a 501 (c) 3 tax-exempt organization, CLC is qualified to receive tax-deductible gifts.

Cost of the Certificate Program and the Diploma Program

Upon successful completion of CLI's introductory class, Getting Started: Christian Leaders Connections (3 credits), students are able to study in either the Mission Study Status at CLI or pursue admission to the College by paying an \$125.00 application fee and taking the Collegiate Credential Study Status class (0 credits). Upon successfully completing the Collegiate Credential Study Status class, students can pursue the Certificate Program or Diploma Program for free. Unofficial certificate and diploma credential(s) are available for download at no cost. However, official, verified credentials may be purchased for a fee.

Official Certificate or Diploma Credentials

If a student seeks to obtain official documentation of their credentials, they are available for purchase. Each unique verification and certification of class completion for each award, certificate, diploma, and ordination takes specific staff effort. The cost of this specialization and personalization is supported by donations from the students who need this service.

Official Certificate Credential: \$75

Official Diploma Credential: \$100

Official Certificate or Diploma Case Only: \$15

Official Student ID card: \$30

Cost of the Degree Program

Upon successful completion of the Collegiate Credential Study Status class and admission to the College, students may choose to pursue enrollment in a degree program. Students are able to take all the classes for free, but there is an administrative fee that covers the extra administrative time, effort, verification, cost, and services. With this scholarship, the degree program only costs:

Full Cost: \$1,250 (payment plans available)

Vision Partner Full Cost: Platinum level - \$500.00; Gold level - \$600.00; Silver level - \$700.00; Iron level - \$800.00; Bronze level - \$900.00; Copper level - \$1,000.00

Transfer Fee (This fee only applies to students who have received an Associate or Bachelor Degree at another institution and will be enrolling straight into a Bachelor Degree Program): \$150.00

Payment of Fees and Tuition

All payments must be made by credit/debit card or check. Students will not receive certificates, diplomas, or degrees until full payment for that certificate, diploma, or degree program is received.

Global Mission Fund

The Global Mission Fund has been set up with the mission to continue bringing free online ministry training worldwide and to support the administration fees for students and graduates in less affluent nations. The Global Mission Fund allows students who complete the ministry training at Christian Leaders College to receive their verifiable certificates and diplomas at a much lower cost. This program substantially subsidizes the degree program administrative fee to allow students to obtain their degree at an amount more reasonable for their nation's economy. Nations are divided into three different tiers, with Tier 1 receiving the most aid. Please refer to the Student Handbook or Christian Leaders College's website for a full breakdown of the tiers.

Payment Plan

Monthly payment plans for the Degree Program are available. Once the payments for the Degree Program have been paid in full, payments will cease. All fees must be paid before a student may complete a degree program. A student is unable to be enrolled in a degree program until the first payment toward the administrative fee has been received.

Refund Policy

CLC's degree program is non-refundable. Orders of a certificate or diploma may be refunded if the order has not yet been mailed to the student. After an order is mailed out, students may request a refund, but it is considered nonrefundable at that point and is up to the discretion of the Financial Director of Christian Leaders NFP as to whether a refund will be issued. If a student receives an incorrect order or an order with a mistake, he or she may request a replacement certificate or diploma at no additional cost.

Academic Information

Admissions Policy

To begin studying with CLC, a student must first enroll at CLI from the website, using an email address. After confirmation of their email, the student may begin the introductory course, Getting Started: Christian Leaders Connection (3 credits). Upon completion of the Getting Started course, students may then choose to pursue enrollment at the Christian Leaders College by enrolling in the Collegiate Credential Study Status class (0 credits). In this application process, students first pay a \$125.00 application fee (discounts apply for Vision Partners, differing by Vision Partner giving level). Next, they must update and submit a well-written student profile to confirm their writing readiness. Lastly, they must establish their readiness credentials and submit three recommendations. To establish readiness credentials, students must have completed one of the following options: (1) complete 30 credits at Christian Leaders Institute, (2), send their official high school transcript or GED, (3) send an official transcript from another institution of higher learning in order to transfer three credits, or (4) complete the Collegiate Preparation Award at Christian Leaders Institute.

Admissions criteria: Christian Leaders College admissions policy requires each applicant to:

1. Demonstrate earnest desire to learn about Christian belief, practice, and ministry.
2. Document readiness for study at a postsecondary institution.
3. Provide evidence of personal integrity and a good reputation.

Admissions process: All applicants for admission to Christian Leaders College (CLC) must first be admitted to Christian Leaders Institute (CLI). CLI students can obtain official admission to CLC by first completing the Christian Leaders Connection Class and then completing the Collegiate Credential Class. Here is a more detailed description of the process for gaining admission to CLC, showing how applicants meet the three admissions criteria by taking these two classes.

1. To demonstrate earnest desire to learn about Christian belief, practice, and ministry, an applicant must successfully complete the Christian Leaders Connections Class. This class helps students to explore their ministry dreams, sense of calling, leadership traits, and devotional and relational patterns. It familiarizes students with the online learning system and with various branches of Christian Leaders Ministries. The class also prompts each student to identify a local mentor.
2. To document readiness for college-level studies, the applicant must do one of the following:
 - a. Send official high school transcript or official GED to the CLC registrar's office.
 - b. Already have completed 30 credit hours at Christian Leaders Institute.
 - c. Earn CLI's Collegiate Preparation Award, which consists of Christian Leaders Connection, Ministry 101, Christian Basics, Basic Writing, and at least one of these three classes: College Algebra, Ministry Math, or Christian Leaders Enterprise 101.
 - d. Transfer at least 3 credits from another college where the student was previously enrolled.
3. To provide evidence of personal integrity and a good reputation, each applicant must submit three letters of recommendation.
 - a. One from a ministry leader or a Mentor Minister.
 - b. One from a spouse (if married) or from a friend (if unmarried).
 - c. One from a non-family member who knows the applicant well.

The Collegiate Credential Class (0 credits) is the venue for each applicant to fulfill CLC admissions criteria 2 and 3, as well as provide a well-written personal profile and submit the application fee. Upon

completion of both the Christian Leaders Connections Class and the Collegiate Credentials Class, the applicant is admitted to Christian Leaders College (while also remaining at Christian Leaders Institute, with dual enrollment status).

Christian Leaders College does not discriminate based on ethnicity, race, age, sex, national origin, disability, marital status, immigration status, or economic status. As a religious institution, Christian Leaders College reserves the right to make employment and hiring decisions on the basis of religious criteria.

Literacy Courses

CLC seeks to adequately prepare students for their desired level of study. Due to CLI offering courses on the World Wide Web, CLI has experienced individuals who may need to strengthen their English language before taking classes at CLI. CLI offers 3 different literacy courses to ensure students are well prepared to study at CLC.

English Literacy for Beginners 1: This course is designed to bring the student from **zero English Reading and Writing skills to a 3rd grade level**. The course also teaches students how to teach English proficiency to others. The class teaches students good test taking skills.

English Literacy for Beginners 2: This course is designed to bring the student from **a 4th grade level in English reading and writing skills to a 6th grade level**. This class will help advance English vocabulary, literacy, and proficiency. The course also teaches students how to teach English proficiency to others. The class teaches students good test taking skills.

English Literacy for Beginners 3: This course is designed to bring the student from **a 7th grade level in English reading and writing skills to mid-high school level**. This class will help advance English vocabulary, literacy, and proficiency. The course also teaches students how to teach English proficiency to others. The class teaches students good test taking skills.

Admission to CLI/CLC Age Requirement

Admission to the Institute or College requires that an individual be at least 13 years of age and share the passion CLI/CLC has for Christianity.

Admission to Certificate Program

Admission to the Certificate Program is dependent on successful completion of the Collegiate Credential Study Status class. An individual will be admitted to the Certificate Program if they have shown their ability by successfully completing the Collegiate Credential Study Status class. With the successful completion of the Collegiate Credential Study Status class, students are admitted to Christian Leaders College.

Admission to Diploma Program

Admission to the Diploma Program is dependent on successful completion of the Collegiate Credential Study Status class. An individual will be admitted to the Diploma Program if they have shown their ability by successfully completing the Collegiate Credential Study Status class and thus have been admitted to the College.

Admission to a Degree Program

Admission to a Degree Program is dependent on successful completion of the Collegiate Credential Study Status class and by setting up a payment or payment plan toward the administrative fee. An individual will be admitted to the Degree Program if they have successfully completed the Collegiate Credential Study Status class and have successfully set up an administrative fee payment.

Divinity Degrees

Divinity Degrees are our most theological and academic degrees, requiring intellectually rigorous study. Christian Leaders College offers an Associate of Divinity Degree and a Bachelor of Divinity Degree.

Christian Enterprise Degree

Christian Leaders College offers an Associate in Christian Enterprise Degree. This course teaches the basics of Christian Enterprise from our unique Christian ministry perspective. This degree program is perfect for individuals wanting to start their own business or work for a local or global business.

Workplace Ministry Degrees

Workplace Ministry Degrees are designed for the person called to minister in the workplace, whether that is a person who has their own business, works for a business, or works in a profession. CLC offers an Associate in Workplace Ministry Degree and a Bachelor in Workplace Ministry Degree.

Christian Living Degrees

Christian Living Degrees are designed for those who want general Christian studies in a variety of disciplines. Yet, this degree will conform to accredited degree standards for Associate and Bachelor Degrees. This Christian Living Degree Program gives students flexibility to craft a study program to optimize growth and knowledge in their specific interests or ministry pursuit(s). CLC offers an Associate in Christian Living Degree and a Bachelor in Christian Living Degree.

Ministry Degrees

Ministry Degrees are designed for those who want to serve in church ministry or general ministry. CLC provides an Associate of Ministry Degree and Bachelor of Ministry Degree. This degree provides comprehensive ministry training that internationally goes deeper in topics of practical ministry skills and knowledge.

Chaplaincy Degrees

Chaplaincy Degrees are designed to give a comprehensive understanding of the cognitive topics needed for effective Chaplaincy. It covers a broad range of practical ministry, biblical, and theological courses. CLC brings you the study program through the Chaplaincy degree program, and the Christian Leaders Alliance offers ordained status through its ordination program, if desired. CLC offers the Associate of Chaplaincy Degree and the Bachelor of Chaplaincy Degree.

Course Enrollment Period

A student enrolling in a course will have 180 days to complete the coursework and receive a passing grade. If they do not complete the course in the allotted timeframe, they will then be automatically un-enrolled from the course. At this point all their work in that course will be removed from the system. If they were unable to complete the course, they will need to start over. Since CLC's courses are all offered online, students are able to access the courses 365 days a year at any time.

Course Enrollment Limit Policy

A student can only be self-enrolled in five (5) courses at one time. A student cannot enroll in additional courses until they have completed a current course with a passing grade or until they are un-enrolled at the end of the enrollment period.

Previewing a course

A CLC student may review a course's content, the course overview, the course's goals, and assignments without being enrolled in the course.

Course languages

All courses are available in English. Check with CLC about the availability of the courses in other languages.

Transfer of credits to CLC

Christian Leaders College does offer core class credits, but if a student has taken any of these core credits at another college, they can have the official transcript sent to Christian Leaders College for review. Christian Leaders College will accept traditional or non-traditional accreditation courses if our registrar can verify that the college is a provider of quality higher education. Courses must have a grade of C- or higher to be eligible for transfer. CLC will potentially accept up to 60 credit hours toward the requirements of a bachelor degree. Students should follow the steps for the degree program with regards to transcript review: 1) Complete the Collegiate Credential Study Status class; 2) Complete the degree program orientation; 3) Make payment toward a degree (monthly or in full); 4) Wait for acceptance into the degree program; 5) Request that other institutions send your official transcript in a sealed envelope to:

Christian Leaders College
Attn: Registrar
17771 West Spring Lake Road
Spring Lake, MI 49456
United States of America

OR the educational institution can email the official transcript directly to registrar@christianleaders.net.

The fee for reviewing official transcripts is included in the degree programs' administration fees. It costs \$150.00 to transfer credits to the Bachelor Degree program for students with a previously earned associate or bachelor degree who will bypass taking the Associate Degree at CLC. After credits are reviewed, any applicable classes and credits will be transferred into the student's record by our official registrar.

Transfer of credits from CLC to other institutions

The receiving institution determines the transfer of academic credits to any institution. The student who plans to transfer CLC credits is advised to check with the receiving institution.

In order to request an official transcript, students must pay a \$10.00 processing fee and fill out a Transcript Release Form. Once the student has completed paying the processing fee and filling out the Transcript Release Form, CLC will process and release the student's official transcript.

Policy on Validating Credits Earned at Unaccredited Institutions

In order for CLC to properly validate credits earned by students at unaccredited institutions, the following three verification steps will need to be fulfilled:

1. Institution must demonstrate that achievements were earned by means of comprehensive examinations.
2. Institution will need to provide syllabi, faculty credentials, grading standards, and other relevant learning resources for review to CLC.
3. Student must demonstrate successful completion of at least 15 credits of study at CLC.

Test and Exams

Evaluation is built into each step of the CLC curriculum. Course objectives listed at the beginning of each course help guide the student to the desired learning outcomes. The audiovisual and reading materials present content and directives for the student related to the course's scope. Courses are generally divided into sections/weeks. Quizzes at the end of each section's lessons test the student's mastery of the content. The quizzes are based on the lessons' content.

Reexaminations

With the Getting Started: Christian Leaders Connections course, students are able to retake the quizzes. However, once past the Getting Started: Christian Leaders Connections course, students are only able to attempt a timed quiz one time. Christian Leaders College allows students to drop their lowest quiz grade in each course. This allows students to receive grace - in line with our mission - if students have any technological or personal issues during their classes. Students are only able to see the correct answers to a quiz if they score 80% or better on the quiz.

In the case that a student experiences technology issues, the student must provide CLC with evidence of this event. CLC will then review each case individually and make a decision. A student will only be allowed one quiz reset per class due to technology issues when deemed appropriate after a thorough review by a Christian Leaders NFP staff member.

CLC Policy for Retaking a Failed Class

1. A student will be allowed to retake **one** failed class. After that, a retake will be permitted only as a rare exception and with special permission from the registrar and. Item 2 also applies.
2. A student who fails any class **must wait at least six months after the date of enrollment in that course ends** to re-enroll in the course he or she wishes to retake. The date you may re-enroll is shown along with your grades. You may re-enroll only once in the course you wish to re-take.
3. Grading for a retaken class will be based on subtracting a full letter grade from the grade the student gets the second time. For example, A on the retake would result in B on the transcript. B- on the retake would result in C- on the transcript.
4. A student will continue to have an F in the course until the failed class has been completed. The student then must contact the registrar to have his or her grade updated. To request an update to the grade in a retaken course, the registrar must be contacted at the following email: registrar@christianleaders.net.

Right to Appeal

Regarding credit transfers: Christian Leaders College will evaluate credits taken at other seminaries or Bible schools to be transferred into Christian Leaders College. The decision of our registrar can be appealed once by emailing: appeals@christianleaders.net.

Regarding expulsion: If a student believes charges of cheating or plagiarism are not accurate, he or she may appeal to the Registrar. After consideration of his/her case and any further information he/she provides, the Registrar will make a final decision on whether the student will remain a student at CLC or be expelled.

Regarding a Failing Grade Due to Plagiarism: If the student wishes to appeal the failed grade for plagiarism, the student may contact the Registrar. If the Registrar determines that the plagiarism is unintentional and on a small scale, the student may be allowed to redo the assignment for a grade.

Grading Scale

Letter Grade	Percent Value (%)	Point Value	Comments
A	95-100	4.0	Outstanding
A-	90-94	3.7	Excellent
B+	87-89	3.3	Very Good
B	83-86	3.0	Good Work
B-	80-82	2.7	Moderately Good Work
C+	77-79	2.3	Solid Average
C	73-76	2.0	Average
C-	70-72	1.7	Marginally Acceptable
D+	67-69	1.3	Below Average
D	63-66	1.1	Poor Work
D-	60-62	1.0	Barely Passing
F	0-59	0.0	Failure

Granting Credentials

A student must complete all assignments before the final deadline or they will be automatically unenrolled, and all course work will be removed.

In order to gain credit for a course, a student's average grade for all assignments in a class must be at least 60%. Otherwise, the student will fail the class and not receive credit for the course.

Satisfactory Academic Progress

Satisfactory Academic Progress (SAP) at CLC relates to a student's academic status. A student with a cumulative grade point average (GPA) of 2.5 or higher is considered to be meeting SAP requirements.

A student is expected to maintain a GPA of 2.5 or higher while studying at CLC.

In the case that a student does not maintain a 2.5 GPA or higher, he or she is considered to be on academic probation. He or she is then instructed to contact Help Desk at helpdesk@christianleaders.net to discuss study habits and receive additional resources to help him or her achieve success.

If a student is unable to show improvement in his/her grades, he/she may be asked to resume studies at a time when they may be more successful.

Time Extensions for Study

If a student has a valid reason for the need for a time extension of a course, the student should contact Help Desk at helpdesk@christianleaders.net or (616) 777-0305. Help Desk will review the student's provided information and determine whether a time extension is allowable. Time extensions will not exceed two weeks except in very rare exceptions that must be approved by the registrar.

Complaint Policy

Christian Leaders College does everything within its power to assure that the student's experience in CLC is fruitful and satisfying. However, if there is a complaint or grievance, the following policy applies. Questions or complaints should be submitted to the helpdesk@christianleaders.net. The issue is examined and an explanation of the point in question is communicated to the student.

Questions involving enrollments or grades are referred to the Registrar's office. Most issues are resolved with an email by the Registrar. In more complex situations, the President becomes involved, who, in consultation with staff members, resolves the issue and communicates with the aggrieved persons.

Withdrawal Policy

If a student did not receive a grade in at least one CLI course, their account will not be saved in CLC's database. If a student has an account with CLC and wishes to be removed from the database, they will need to request removal from CLC's database by emailing Help Desk at helpdesk@christianleaders.net or calling the office at (616) 777-0305.

Expulsion Policy

CLC reserves the right to expel a student for the following reasons: evidence of violation of the terms and conditions or violation of the cheating, plagiarism, or course failure policy. The administration will investigate the allegation and interview the student. If the accusations are proven to be true, the student will be expelled from CLC. The student will be notified of his/her expulsion.

Code of Conduct and Student Expectations

All students are expected to adhere to high standards of integrity at all times. CLC's primary focus is to develop strong Christian revival leaders. Therefore, some types of behavior are not allowed, such as cheating, plagiarizing, falsifying information, etc. Any student found to be in violation of this policy would be subject to discipline, which may range from lowering a grade to expulsion, depending on the circumstances of the case.

Cheating, Plagiarism, and Failure Policy

Cheating Policy:

What is cheating?

Cheating is finding out the content of quizzes before taking the quiz. Cheating is prohibited at Christian Leaders College. DO NOT discuss quiz questions and answers with other students. DO NOT use a different CLC account to see quiz questions or answers in advance. That is cheating.

May family members or study groups learn together?

Yes, students may discuss videos and articles together, but a student should not take quizzes together or share any information about quizzes with one another. Each student must earn his or her own grade on a quiz, not get quiz help from someone else.

How is cheating detected?

CLC computer servers track student activity. This information is analyzed for evidence of cheating. Any suspicious patterns are reported to the Registrar and the necessary action(s) are taken.

What is the penalty for cheating on quizzes?

Any student found guilty of cheating will fail the class and will be expelled from Christian Leaders College. All certificates, awards, and diplomas will be revoked. Someone who cheats is not honest or trustworthy enough to be a leader in the church of Jesus Christ.

Can I appeal a decision to expel me?

If a student believes the charges of cheating are not accurate, they may appeal to the Registrar. After consideration of the case and any further information the student provides, the Registrar will make a final decision on whether he/she will remain a student at CLC or be expelled.

Plagiarism:

What is plagiarism?

Plagiarism is using someone else's words or ideas without identifying the source, leaving the impression that the words or ideas are your own.

What are some examples of plagiarism?

1. Submitting a paper written by someone else, but identifying yourself as the author.
2. Copying and pasting material from the Internet into your paper, presenting it as your own wording and not saying where the material came from.
3. Copying sentences or paragraphs from a book or article without quotation marks and without giving credit to the author.
4. Summarizing or paraphrasing blocks of material from a source but not crediting the source in your paper.

What's wrong with plagiarism?

Plagiarism is a form of stealing and lying. It violates Christian moral standards, is contrary to accepted academic guidelines, and is illegal under government law.

How does Christian Leaders College respond to plagiarism?

1. Any assignment found to involve plagiarism will automatically receive a failing grade.
2. If the student wishes to appeal the failed grade, the student may contact the Registrar. If the Registrar determines that the plagiarism is unintentional and on a small scale, the student may be allowed to redo the assignment for a grade.
3. However, if the Registrar determines that the plagiarism is intentional and involves a substantial amount of material, the student will fail the course as well as the particular assignment that involved plagiarism. At the Registrar's discretion, the student's scholarship may be revoked.
4. If a student commits a second offense of serious plagiarism, the usual penalty will be loss of all scholarships and removal from Christian Leaders College. In exceptional circumstances, the Registrar may lessen this penalty. However, plagiarism is such a serious breach of Christian conduct and academic integrity that those found guilty of it repeatedly are not mature, trustworthy Christians who qualify to be trained for leadership in God's church.
5. If a student completes a class or earns a certificate, diploma, and/or degree from Christian Leaders College but is later found to have committed plagiarism, course credit may be withdrawn and the credentials may be revoked.

Copyright and Usage of CLC Materials

CLC owns or has permission to use all of its class materials. They may not be duplicated without the expressed consent of CLC. CLC does not require the purchase of any additional text material. All required readings for the courses are available online.

Student Transcripts

All graduates may request a transcript be sent with their certificate or diploma or may download an unofficial one from their online Dashboard.

Graduation Requirements

To receive an award, certificate, diploma, ordination, or degree from Christian Leaders College, the student must receive a passing grade in all required courses (see Grading Scale). In order to receive an official degree from Christian Leaders College, the student must receive a passing grade in all courses (see Grading Scale) and pay all fees. Certificates, diplomas, and degrees are granted throughout the year as students complete their credentials. All graduates are listed on the Christian Leaders College website.

Programs of Study

CLC's programs provide an approach to ministry to ensure students obtain exemplary ministry training and leadership development.

Non-Degree Programs

CLC offers the opportunity to earn certificates and diplomas in the non-degree program.

Ministry Track

In the Ministry track, CLC's Certificate and Diploma Programs consist of 10 different credentials focused on Biblical, theological, and practical aspects of ministry and Christianity. The awards vary on required credit hours from 30-94, allowing students to choose between varying levels of commitment and necessary credentialing. The Certificate Program consists of five different certificates. The certificates vary on required credit hours from 30-49. The Diploma Program consists of five different diplomas that allow students to delve deeper into the study of Christianity and further their studies in ministry. These courses vary from 62-94 credit hours.

Enterprise Track

In the Enterprise track, CLC's Certificate and Diploma Programs consist of six different awards varying from 33-66 credit hours. The Certificate Program includes four certificates varying from 33-48 credits hours. The Diploma Program consists of two different diplomas that allow students to delve deeper into the study of Christian enterprise and furthering their studies in business. These diplomas vary from 65-66 credit hours.

Degree Programs

CLC offers associate and bachelor degrees in Divinity, Christian Enterprise (only associate degree level available), Workplace Ministry, Christian Living, Ministry, and Chaplaincy. The associate degrees all require a minimum of 64 or more credits to complete. The bachelor degrees all require a minimum of 124 or more credits to complete.

Academic Calendar

CLC classes operate online 365 days a year. Students are able to sign up for classes at any time that is convenient for them. Once the student enrolls, they are given 180 days to complete the course.

Calculation of Credit Hours

Christian Leaders College examines each course individually to determine the clock/credit hour value that CLC will award a student for completion. Most of CLC's courses require the workload equivalent to three credit hours. The number of hours assigned to a course is determined by the amount of time required for directed study, depth of the course, and class interaction.

All courses at Christian Leaders College have an enrollment period of 180 days. A student has 180 days to complete the course and all quizzes and assignments within the course. A student can, however, work at his/her own pace. There is no minimum time requirement for taking a course. A student will automatically be un-enrolled from a course after 180 days. If they did not complete the work and receive a grade, they will have to repeat the entire course. Once enrolled in a course, a student cannot unenroll his or herself. They must wait for their enrollment to expire. Rare exceptions may be made if a student has completed two or less quizzes in the course and has a valid reason for the request.

This gives students about 22 weeks to complete the course they are working on. Some students take the entire time and some students finish with plenty of time to spare. This policy is conducive to students who are working full-time, raising a family, or who have other obligations as well. CLC's main goal is to serve the students and give them the opportunity to gain ministry training. CLC's 180-day enrollment period allows students to work at their own pace.

Study Sequence

Students generally follow the normal sequence of courses for all levels of study. They are listed in the order that corresponds to the completion of each Certificate, Diploma, or Degree. CLC's curriculum "stacks" one achieved course upon another and uses the successful completion of these courses to provide credentials to a student (from Certificate to Associate degree to Bachelor degree). This is the recommended order for completing courses. However, students are not required to take them in this order.

Non-Degree Programs

Programs of Study

Christian Leaders College offers certificates, diplomas, and degree programs that are structured with the mission and vision of CLC in mind. The same courses are used for the degree programs and for the non-degree programs, though the required courses vary in different programs of study. Those admitted to a degree program may transfer some of their credits earned at another institution after providing proof of those credits. The registrar will confirm whether CLC will accept these credits as transfers as well as which credits are transferable to fulfill the requirements of a student's specific chosen program of study.

Non-Degree Programs

Ministry Track

The Certificate Program

Continuing Ministry Certificate

Requirements: 30 credit hours

The **Continuing Ministry Certificate** is the most flexible certificate program of study at Christian Leaders College. Like any other certificate, it starts with core Biblical/theological and practical ministry courses. Once these core Biblical/theological and practical ministry courses are completed, students can choose any other courses amounting to a total of 30 credits to be awarded the respective certificate. This is ideal for pastors looking for refresher courses or other Christian leaders seeking personal enrichment or ministry preparation.

Program Objectives:

Through this program, CLC proposes to give students a flexible choice to earning a certificate at CLC. This foundational ministry training course focuses on some of the most basic truths in God's Word, the Bible, for guiding Christian belief and behavior. Students will learn these truths, find where they are taught in Scripture, and grow in their ability to state Christian truths clearly and briefly to others.

Therefore, the student who successfully completes this program will achieve the following objectives:

1. Students will become exposed to and be tested in learning the essential doctrines of Christianity.
2. Students will develop the beginnings of theological discernment of the doctrines of Christianity.
3. Students will develop a theological framework for the rest of their studies at CLC.
4. Students will become strong, educated leaders of the church.
5. Students will understand the basic knowledge of the church and its history, communication skills, leadership skills, and ministry skills.
6. Students will understand the basics of interpersonal communications and dealing with such topics as listening and speaking.
7. Students will develop the skills to care for others pastorally.

Required Courses:

Ministry 101: Ministry Connections (3 credits)
Christian Basics (3 credits)
Old Testament Survey (3 credits)
New Testament Survey (3 credits)
Prayer (3 credits)
Electives (15 credit hours)

Christian Leaders Certificate

Requirements: 36 credit hours and 2.0 GPA or higher

The **Christian Leaders Certificate** is perfect for church leaders who have never received formal ministry training or want to refresh their knowledge in ministry training. For those seeking ordination, you will find this diploma advantageous.

Program Objectives:

Through this program, CLC proposes to prepare students for ordination and becoming a leader in the church.

Therefore, the student who successfully completes this program will meet the following objectives:

1. Students will learn and be tested on the essential doctrines of Christianity.
2. Students will develop the beginnings of theological discernment of the doctrines of Christianity.
3. Students will develop a theological framework for the rest of their studies at CLC.
4. Students will become strong, educated leaders of the church.
5. Students will understand the basic knowledge of the church and its history, communication skills, leadership skills, and ministry skills.
6. Students will understand the basics of interpersonal communications and dealing with such topics as listening and speaking.
7. Students will develop the skills to care for others pastorally.
8. Students will earn the ability to become an ordained leader in the church.

Required Biblical/Theology Courses (21 credit hours):

Christian Basics (3 credits)
New Testament Survey (3 credits)
Old Testament Survey (3 credits)
Church History (4 credits)
Theology I (4 credits)
Theology II (4 credits)

Required Professional Studies (15 credit hours):

Christian Leaders Connections (3 credits)
Ministry 101 (3 credits)
Church and Ministry (3 credits)
People Smart and Ministry (3 credits)
Pastoral Care and Marriage (3 credits)

Chaplaincy Certificate

Requirements: 41 credit hours and 2.0 GPA or higher

This course looks at various topics related to the concept of ministry called chaplaincy. Throughout this certificate program, students will study different relationships and how to effectively communicate in various situations. The program will allow students to use biblical wisdom about human personality and relationships when engaging in leadership, teaching, and pastoral care.

Program Objectives:

1. Integrate biblical wisdom and observational wisdom about human development and interaction from the insights of Christian psychologists.
2. Understand healthy sexuality, courtship and marriage, and gender differences between men and women.
3. Understand parental authority and strategies, impact of birth order, and differing parental roles in relation to sons and daughters.
4. Pursue constructive conversations between husband and wife, and between parents and children.
5. Use wisdom about human personality and relationships when engaging in leadership, teaching, and pastoral care.
6. Understand concepts of Christian conflict resolution and how to help bring peace to conflict situations.

Required Biblical/Theological Courses (13 credit hours):

Christian Basics (3 credits)
Old Testament Survey (3 credits)
New Testament Survey (3 credits)
Biblical Wisdom (4 credits)

Required Professional Studies (28 credit hours):

Ministry 101 (3 credits)
Ministry Care Conversations (3 credits)
Introduction to Chaplaincy (3 credits)
Thriving Marriages (4 credits)
Church and Ministry (3 credits)
People Smart for Ministry (3 credits)
Pastoral Care and Marriage (3 credits)
PeaceSmart Relationships (3 credits)
Developing House Churches (3 credits)

Commissioned Pastoral Certificate

Requirements: 43 credit hours and 2.0 GPA or higher

This certificate will equip students to serve as a church leader in their community. The certificate will provide the student with a solid Christian foundation, as well as continue to build and expand on certain ideas and practices for healthy Christian ministry.

Program Objectives:

1. Identify Scripture's main themes and to locate their place in the redemptive history that is centered in Christ.

2. Have a complete understanding of the divisions of Scripture (Law, prophets, gospels, epistles, etc.), the historical and literary contexts of each biblical book, and basic hermeneutical principles required to interpret them.
3. Be able to demonstrate knowledge of key Scripture passages, and to apply them appropriately to life and ministry.
4. Prepare and preach/teach meaningful and motivational messages/lessons that are true to Scripture. Students are taught to communicate clearly the gospel to unbelievers and believers.
5. Gain basic knowledge of church history and be able to apply its lessons to present reality and ministry.
6. Be equipped with the skills of leadership & administration, worship, pastoral care, fellowship, discipleship, and service.

Required Biblical/Theological Courses (24 credit hours):

Christian Basics (3 credits)
 Old Testament Survey (3 credits)
 New Testament Survey (3 credits)
 Church History (4 credits)
 Theology I (4 credits)
 Theology II (4 credits)
 Hermeneutics and Exegesis (3 credits)

Required Professional Studies (19 credit hours):

Christian Leaders Connections (3 credits)
 Ministry 101 (3 credits)
 People Smart for Ministry (3 Credits)
 Church and Ministry (3 Credits)
 Pastoral Care and Marriage (3 Credits)
 Sermon Construction and Presentation (4 Credits)

The Certificate of Ministry

Requirements: 49 credit hours and 2.0 GPA or higher

The Certificate of Ministry is a study program that delves deeper into Christian thought and teaching throughout the ages. The courses in this program of study include in-depth looks at ethics and apologetics and feature the writings of such prominent figures as Dr. Francis Schaeffer and Dr. Ravi Zacharias.

Program Objectives:

Through this program, CLC proposes to prepare students for ordination or ministry while studying Christian thought and teaching. Students will focus on living according to God’s pattern for us. The course studies biblical commands and their wise application to various life situations. It introduces students to the basic issues in apologetics.

Therefore, the student who successfully completes this program will achieve the following objectives (in addition to the skills acquired in the Commissioned Pastoral Certificate):

1. Students will be able to apply biblical commands to life situations and live according to God’s plan.
2. Students will have a strong understanding of the basic issues in apologetics.
3. Students will learn biblical worldview, cultural analysis, and presenting the gospel in a way that shows plausibility and addresses common objections.
4. Students will earn the ability to become an ordained leader in the church, if desired.

Required Biblical/Theology Courses (30 credit hours):

Christian Basics (3 credits)
New Testament Survey (3 credits)
Old Testament Survey (3 credits)
Church History (4 credits)
Theology I (4 credits)
Theology II (4 credits)
Hermeneutics and Exegesis (3 credits)
Christian Apologetics (3 credits)
Christian Ethics (3 credits)

Required Professional Studies (19 credit hours):

Christian Leaders Connections (3 credits)
Ministry 101: Ministry Connections (3 credits)
Church and Ministry (3 credits)
Pastoral Care and Marriage (3 credits)
People Smart and Ministry (3 credits)
Sermon Construction and Presentation (4 credits)

The Diploma Program

Continuing Ministry Diploma

Requirements: 62 credit hours and 2.0 GPA or higher

The **Continuing Ministry Diploma** is the most flexible diploma program of study at Christian Leaders College. Like any other diploma, it starts with core Biblical/theological and practical ministry courses. Once these 18 credits of core Biblical/theological and practical ministry courses are completed, students can choose any other courses amounting to a minimum of 44 additional credit hours to be awarded the respective diploma (total credits required are a minimum of 62 credits). This is ideal for pastors looking for refresher courses or other Christian leaders seeking personal enrichment or ministry preparation, tailored to their specific needs or situation through elective course choices.

Program Objectives:

Through this program, CLC proposes to give students a flexible choice to earning a diploma at CLC. This foundational ministry training course focuses on some of the most basic truths in God's Word, the Bible, for guiding Christian belief and behavior. Students will learn these truths, find where they are taught in Scripture, and grow in their ability to state Christian truths clearly and briefly to others.

Therefore, the student who successfully completes this program will achieve the following objectives:

1. Students will become exposed to and be tested in learning the essential doctrines of Christianity.
2. Students will develop the beginnings of theological discernment of the doctrines of Christianity.
3. Students will develop a theological framework for the rest of their studies at CLC.
4. Students will become strong, educated leaders of the church.
5. Students will understand the basic knowledge of the church and its history, communication skills, leadership skills, and ministry skills.
6. Students will understand the basics of interpersonal communications and dealing with such topics as listening and speaking.
7. Students will develop the skills to care for others pastorally.

Required Biblical/Theological Courses (12):

Christian Basics (3 credits)
Old Testament Survey (3 credits)
New Testament Survey (3 credits)
Prayer (3 credits)

Required Biblical/Theological Courses (6 credits):

Christian Leaders Connections (3 credits)
Ministry 101: Ministry Connections (3 credits)

Elective Courses (44 credits)**Married Life Diploma**

Requirements: 64 credit hours and 2.0 GPA or higher

The **Married Life Diploma** is for ministers or Christians who want to strengthen their own marriage and/or minister to other people's marriages. Like any other diploma, it starts with core Biblical/theological and practical ministry courses. From there, the required courses delve deeper into important topics for pre-marriage, marriage, and ministering to pre-marital or married individuals.

Program Objectives:

Through this program, CLC proposes to give students a strong foundation in basic Christian doctrine, in communication skills with people, in conflict resolution skills, and in understanding God's design for marriage and how to strengthen and help marriages. This ministry training diploma first focuses on some of the most basic truths in God's Word, the Bible, for guiding Christian belief and behavior. And as their studies continue, students will delve deeper into communication skills and Christian marriage principles. Students will learn these truths, find where they are taught in Scripture, and grow in their ability to state Christian truths clearly to others.

Therefore, the student who successfully completes this program will achieve the following objectives:

1. Students will become exposed to and be tested in learning the essential doctrines of Christianity.
2. Students will develop the beginnings of theological discernment of the doctrines of Christianity.
3. Students will develop a theological framework for the rest of their studies at CLC.
4. Students will become strong, educated leaders of the church.
5. Students will understand the basic knowledge of Christian marriage and applicable topics regarding communication skills, leadership skills, and ministry skills.
6. Students will understand the basics of interpersonal communications and dealing with such topics as listening and speaking.
7. Students will develop the skills to care for others pastorally in regard to pre-marriage and marriage topics.

Required Biblical/Theological Courses (15):

Christian Basics (3 credits)
Old Testament Survey (3 credits)
New Testament Survey (3 credits)
Prayer (3 credits)
Christian Ethics (3 credits)

Required Biblical/Theological Courses (28 credits):

Christian Leaders Connections (3 credits)
Ministry 101: Ministry Connections (3 credits)
People Smart for Ministry (3 credits)
PeaceSmart Relationships 101 (3 credits)
Church and Ministry (3 credits)
Pastoral Care and Marriage (3 credits)
Thriving Marriage (4 credits)
Domestic Tranquility (3 credits)
Ministry Care Conversations (3 credits)

Required General Education Courses (3 credits):

Communications 101 (3 credits)

Elective Courses (18 credits)**Diploma of Ministry**

Requirements: 67 credit hours and 2.0 GPA or higher

The **Diploma of Ministry** takes students further in their ability to understand and assess the Bible, the history of the church, and the teachings and doctrine present in the church today. This is the second highest diploma available to students at Christian Leaders College.

Program Objectives:

Through this program, CLC proposes to equip students with the foundation and understanding to be a strong, educated leader of the Church. This diploma builds on the Certificate of Ministry by adding 20 credits of electives by which the student will be able to delve deeper into the teachings and history of the Church.

Therefore, the student who successfully completes this program will achieve the following objectives (in addition to the skills acquired from the Certificate of Ministry):

1. Earn the ability to become an ordained leader in the church.
2. Be able to become further educated in the teachings and doctrine of the church.

Required Biblical/Theology Courses (30 credit hours):

Christian Basics (3 credits)
New Testament Survey (3 credits)
Old Testament Survey (3 credits)

Church History (4 credits)
Theology I (4 credits)
Theology II (4 credits)
Hermeneutics and Exegesis (3 credits)
Christian Apologetics (3 credits)
Christian Ethics (3 credits)

Required Professional Studies (19 credit hours):

Christian Leaders Connections (3 credits)
Ministry 101 (3 credits)
Church and Ministry (3 credits)
Pastoral Care and Marriage (3 credits)
People Smart and Ministry (3 credits)
Sermon Construction and Presentation (4 credits)

Required Courses:

Electives (20 credit hours)

Commissioned Pastoral Diploma

Requirements: 75 credit hours and 2.0 GPA or higher

This diploma will equip students to serve as a church leader in their community. The diploma will provide the student with a solid Christian foundation, as well as continue to build and expand on certain ideas and practices for healthy Christian ministry. This diploma also touches on biblical interpretation, evangelism, and missions and revivals.

Program Objectives:

1. Identify Scripture's main themes and to locate their place in the redemptive history that is centered in Christ.
2. Have a complete understanding of the divisions of Scripture (Law, prophets, gospels, epistles, etc.), the historical and literary contexts of each biblical book, and basic hermeneutical principles required to interpret them.
3. Be able to demonstrate knowledge of key Scripture passages, and to apply them appropriately to life and ministry.
4. Prepare and preach/teach meaningful and motivational messages/lessons that are true to Scripture. Students are taught to communicate clearly the gospel to unbelievers and believers.
5. Gain basic knowledge of church history and be able to apply its lessons to present reality and ministry.
6. Be equipped with the basic skills of leadership & administration, worship, pastoral care, fellowship, discipleship, and service.
7. Learn the basics of Christian ethics and apologetics so that the student will be grounded in Christian worldview and be able to explain and defend Christianity.
8. Grow in biblical interpretation skills in order to accurately interpret scripture.
9. Delve deeper into reading and understanding the wisdom literature of the Bible.

Required Biblical/Theological Courses (49 credit hours):

Christian Basics (3 credits)
Old Testament Survey (3 credits)
New Testament Survey (3 credits)
Church History (4 credits)
Theology I (4 credits)
Theology II (4 credits)
Hermeneutics and Exegesis (3 credits)
Biblical Interpretation I (4 credits)
Biblical Interpretation II (4 credits)
Biblical Wisdom (4 credits)
Christian Ethics (3 credits)
Christian Apologetics (3 credits)
Evangelism: Presenting Grace (3 credits)
Missions and Revivals (4 credits)

Required Professional Studies (23 credit hours):

Christian Leaders Connections (3 credits)
Ministry 101 (3 credits)
People Smart for Ministry (3 Credits)
Church and Ministry (3 Credits)
Pastoral Care and Marriage (3 Credits)
Sermon Construction and Presentation (4 Credits)
Thriving Marriages (4 credits)

Required General Education Courses (3 credits)

Communications 101 (3 credits)

Diploma of Divinity

Requirements: 94 credit hours and 2.0 GPA or higher

The **Diploma of Divinity** mirrors many elements of a traditional seminary education in divinity. Students will study such diverse subjects as Old and New Testament studies, hermeneutics, sermon construction, theology, and Christian apologetics.

Program Objectives:

Through this program, CLC proposes to equip students with the foundation and understanding to be a strong, educated leader of the Church. This Diploma builds on the Diploma of Ministry by adding 25 credits of electives through which the student will be able to delve deeper into the teachings and history of the Church and Christianity.

Therefore, the student who successfully completes this program will achieve the following objectives:

1. Identify Scripture's main themes and to locate their place in the redemptive history that is centered in Christ.
2. Have a complete understanding of the divisions of Scripture (Law, prophets, gospels, epistles, etc.), the historical and literary contexts of each biblical book, and basic hermeneutical principles required to interpret them.

3. Be able to demonstrate knowledge of key Scripture passages, and to apply them appropriately to life and ministry.
4. Prepare and preach/teach meaningful and motivational messages/lessons that are true to Scripture. Students are taught to communicate clearly the gospel to unbelievers and believers.
5. Gain basic knowledge of church history and be able to apply its lessons to present reality and ministry.
6. Be equipped with the basic skills of leadership & administration, worship, pastoral care, fellowship, discipleship, and service.
7. Learn the basics of Christian ethics and apologetics so that the student will be grounded in Christian worldview and be able to explain and defend Christianity.
8. Grow in biblical interpretation skills in order to accurately interpret scripture.
9. Delve deeper into reading and understanding the wisdom literature of the Bible.

Required Biblical/Theology Courses (30 credit hours):

Christian Basics (3 credits)
New Testament Survey (3 credits)
Old Testament Survey (3 credits)
Church History (4 credits)
Theology I (4 credits)
Theology II (4 credits)
Hermeneutics and Exegesis (3 credits)
Christian Apologetics (3 credits)
Christian Ethics (3 credits)

Required Professional Studies (19 credit hours):

Christian Leaders Connections (3 credits)
Ministry 101 (3 credits)
Church and Ministry (3 credits)
Pastoral Care and Marriage (3 credits)
People Smart and Ministry (3 credits)
Sermon Construction and Presentation (4 credits)

Electives (45 credit hours)

The Christian Enterprise Track

Workplace Ministry Certificate

Requirements: 33 credit hours

The **Workplace Ministry Certificate** will help give students a wide range of ministry and enterprise knowledge to successful minister in an enterprise or ministry workplace setting.

Program Objectives :

The student who successfully completes this program will achieve the following objectives:

1. Explore their calling to ministry and their walk with God.
2. Learn about basics of Christianity, the Bible, and the tools to lead a church or ministry.
3. Gain the skills to deal with their own personal habits for creating enterprise in their own personal, marriage, and family life.
4. Learn about relationships and how to effectively communicate within ministry and in life.
5. Be aware of methods to minister in the workplace.

Required Biblical/Theology Courses (12 credit hours):

Christian Leaders Connection (3 credits)

Christian Basics (3 credits)

Old Testament Survey (3 credits)

New Testament Survey (3 credits)

Required Professional Studies (15 credit hours):

Ministry 101 (3 credits)

People Smart for Ministry (3 credits)

Church and Ministry (3 credits)

PeaceSmart Relationships 101 (3 credits)

Christian Leaders Enterprise 101 (3 credits)

Required General Education Courses (6 credit hours):

Management by the Book (3 credits)

Ministry Mathematics (3 credits)

Christian Enterprise Certificate

Requirements: 34 credit hours

The **Christian Enterprise Certificate** will give students the tools for business from a Christian perspective. This certificate has more of an emphasis on marketing.

Program Objectives:

The student who successfully completes this program will achieve the following objectives:

1. Explore their calling to ministry and their walk with God.
2. Learn about basics of Christianity, the Bible, and the tools to lead an enterprise.
3. Gain the skills to develop personal habits for creating enterprise in their own personal, marriage, and family life.
4. Learn about relationships and how to effectively communicate within ministry/enterprise and in life.
5. Gain vital marketing skills and learn how to effectively market their enterprise.

Required Biblical/Theology Courses (12 credit hours):

Christian Leaders Connections (3 credits)

Ministry 101 (3 credits)

Christian Basics (3 credits)

People Smart for Ministry (3 credits)

Required Professional Studies (9 credit hours):

PeaceSmart Relationships 101 (3 credits)

Christian Leaders Enterprise 101 (3 credits)

Online Enterprise Marketing (3 credits)

Required General Education Courses (13 credit hours):

Management by the Book (3 credits)

Ministry Mathematics (3 credits)

Enterprise Marketing (4 credits)

Economics 101 (3 credits)

Advanced Workplace Ministry Certificate

Requirements: 47 credit hours

The **Advanced Workplace Ministry Certificate** is for those who want to integrate ministry and their work.

Program Objectives:

Therefore, the student who successfully completes this program will achieve the following objectives:

1. Explore his/her calling to ministry and their walk with God.
2. Learn about basics of Christianity, the Bible, and the tools to lead in ministry.
3. Gain the skills to deal with his/her own personal habits for creating enterprise in his/her own personal, marriage, and family life.
4. Learn about relationships and how to effectively communicate within ministry and in life.
5. Gain vital marketing skills and learn how to effectively market his/her enterprise.

Required Biblical/Theology Courses (16 credit hours):

Christian Leaders Connection (3 credits)

Christian Basics (3 credits)

Old Testament Survey (3 credits)

New Testament Survey (3 credits)
Church History (4 credits)

Required Professional Studies (22 credit hours):

Ministry 101 (3 credits)
People Smart for Ministry (3 credits)
PeaceSmart Relationships 101 (3 credits)
Christian Leaders Enterprise 101 (3 credits)
Church and Ministry (3 credits)
Pastoral Care and Marriage (3 credits)
Church Planting (4 credits)

Required General Education Courses (9 credit hours):

Management by the Book (3 credits)
Ministry Mathematics (3 credits)
Economics 101 (3 credits)

Advanced Christian Business Certificate

Requirements: 48 credit hours

The **Advanced Christian Business Certificate** will allow students to study business from a Christian perspective. This certificate gives a comprehensive study of business, communications, economics, relationships, and enterprise.

Program Objectives:

The student who successfully completes this program will achieve the following objectives:

1. Explore their calling to ministry and their walk with God.
2. Learn about basics of Christianity, the Bible, and the tools to lead a church.
3. Gain the skills to deal with their own personal habits for creating enterprise to their own personal, marriage, and family life.
4. Learn about relationships and how to effectively communicate within ministry and in life.
5. Gain vital marketing skills and learn how to effectively market their enterprise.

Required Biblical/Theology Courses (12 credit hours):

Christian Leaders Connections (3 credits)
Christian Basics (3 Credits)
Ministry 101 (3 credits)
People Smart for Ministry (3 credits)

Required Professional Studies (17 credit hours):

PeaceSmart Relationships 101 (3 credits)
Christian Leaders Enterprise 101 (3 credits)
Online Enterprise Marketing (3 credits)
Enterprise Finance: Part I (4 credits)
Business Management for Every Enterprise (4 credits)

Required General Education Courses (19 credit hours):

College Algebra (3 credits)
Introduction to Psychology (3 credits)
Management by the Book (3 credits)
Ministry Mathematics OR College Algebra (3 credits)
Enterprise Marketing (4 credits)
Economics 101 (3 credits)

Workplace Ministry Diploma

Requirements: 65 credit hours and 2.0 GPA or higher

The **Workplace Ministry Diploma** is for those who want to integrate ministry and their work through more in depth study in topics of Christianity and enterprise in order to better minister in their work environment.

Program Objectives:

Therefore, the student who successfully completes this program will achieve the following objectives:

1. Explore his/her calling to ministry and their walk with God.
2. Learn about basics of Christianity, the Bible, and the tools to lead in ministry.
3. Gain the skills to deal with his/her own personal habits for creating enterprise in his/her own personal, marriage, and family life.
4. Learn about relationships and how to effectively communicate within ministry and in life.
5. Gain vital marketing skills and learn how to effectively market his/her enterprise.
6. Learn Christian ethics and how to apply them
7. Understand Christian apologetics and how to better defend the Christian faith.

Required Biblical/Theology Courses (28 credit hours):

Christian Leaders Connection (3 credits)
Christian Basics (3 credits)
Old Testament Survey (3 credits)
New Testament Survey (3 credits)
Church History (4 credits)
Christian Ethics (3 credits)
Christian Apologetics (3 credits)
Prayer (3 credits)
Evangelism: Presenting Grace (3 credits)

Required Professional Studies (25 credit hours):

Ministry 101 (3 credits)
People Smart for Ministry (3 credits)
PeaceSmart Relationships 101 (3 credits)
Christian Leaders Enterprise 101 (3 credits)
Christian Entrepreneurship (3 credits)
Church and Ministry (3 credits)
Pastoral Care and Marriage (3 credits)
Church Planting (4 credits)

Required General Education Courses (12 credit hours):

Management by the Book (3 credits)
Ministry Mathematics (3 credits)
Economics 101 (3 credits)
Communications 101 (3 credits)

Christian Enterprise Diploma

Requirements: 48 credit hours

The **Christian Enterprise Diploma** will allow students to study enterprise from a Christian perspective. This diploma gives a complete overview of enterprise, communications, economics, marketing, management, and relationships.

Program Objectives:

The student who successfully completes this program will achieve the following objectives:

1. Explore their calling to ministry and their walk with God.
2. Learn about basics of Christianity, the Bible, and the tools to lead a church.
3. Gain the skills to deal with their own personal habits for creating enterprise to their own personal, marriage, and family life.
4. Learn about relationships and how to effectively communicate within enterprise and in life.
5. Gain vital marketing skills and learn how to effectively market their enterprise.
6. Understand and apply good practices regarding business/enterprise finances and management.
7. Understand economic principles in regard to macroeconomics and microeconomics.

Required Biblical/Theology Courses (21 credit hours):

Christian Leaders Connections (3 credits)
Christian Basics (3 Credits)
Ministry 101 (3 credits)
Old Testament Survey (3 credits)
New Testament Survey (3 credits)
People Smart for Ministry (3 credits)
Christian Ethics (3 credits)

Required Professional Studies (23 credit hours):

PeaceSmart Relationships 101 (3 credits)
Christian Leaders Enterprise 101 (3 credits)
Online Enterprise Marketing (3 credits)
Christian Entrepreneurship (3 credits)
Business Management for Every Enterprise (4 credits)
Business Finance for Every Enterprise (4 credits)
Microeconomics (3 credits)

Required General Education Courses (22 credit hours):

Communications 101 (3 credits)
Ministry Mathematics (3 credits)
Introduction to Psychology (3 credits) OR Introduction to Sociology (3 credits)

Management by the Book (3 credits)
College Algebra (3 credits)
Enterprise Marketing (4 credits)
Economics 101 (3 credits)

Degree Programs

CLC offers six different degree tracks: Divinity Degree, Christian Enterprise Degree, Workplace Ministry Degree, Christian Living Degree, Ministry Degree, and Chaplaincy Degree. These degree programs provide a comprehensive knowledge of Christian ministry and leadership. CLC accepts transfer of credits upon review of an official transcript. CLC will accept up to 60 transferred credit hours toward the completion of a Bachelor Degree.

Divinity Degrees

Associate of Divinity Degree

Requirements: Minimum of 64 credit hours and 2.0 GPA or higher

CLC students and graduates have requested that we begin the Associate of Divinity program. This degree conforms to the conventions of colleges and seminaries. The Associate of Divinity offers the best practices of Bible colleges and seminaries in providing high quality classes. The Associate of Divinity brings academic and practical preparedness for Christian ministry. The Christian Leaders College (CLC) **Divinity Program** is designed for students and graduates who need a degree in divinity.

Program Objectives:

Through this program, CLC proposes to prepare students for Christian ministry by offering high-quality classes to teach students academic and practical preparedness. It is perfect for continued theological studies.

Therefore, the student who successfully completes this program will be able to be a revival Christian leader with an Associate of Divinity Degree.

Required Courses:

Biblical/Theological Courses (16 credits)

- Christian Leaders Connection (3 credits)
- Christian Basics (3 credits)
- Old Testament Survey (3 credits)
- New Testament Survey (3 credits)
- Church History (4 credits)

Professional Studies Courses (13 credits)

- Ministry 101 (3 credits)
- Pastoral Care and Marriage (3 credits)
- People Smart for Ministry (3 credits)
- Church and Ministry (3 credits)
- Associate of Divinity Degree (1 credit)

General Education Courses (35-37 credits)

- English Comprehension (4 credits) OR Advanced English Writing and Comprehension (4 credits) OR English-Transfer (3 credits)
- Old Testament Literature, History, and Theology (3 credits) OR Literature-Transfer (3 credits)
- Basic Writing (2 credits)
- World History (3 credits) OR World History-Transfer (3 credits)
- Communications 101 (3 credits) OR US History (3 credits) OR National History-Transfer (3 credits) OR Communications-Transfer (3 credits)
- Ministry Mathematics (3 credits) OR College Algebra (3 credits) OR College Mathematics-Transfer (3 credits)
- Astronomy (3 credits) OR Introduction to Biology (3 credits) OR Science-Transfer (3 credits)
- Philosophy 101 (3 credits) OR Humanities 101 (3 credits) OR Humanities-Transfer (3 credits) OR Philosophy-Transfer (3 credits)
- Introduction to Psychology (3 credits) OR Social Science-Transfer (3 credits) OR Introduction to Sociology (3 credits)
- Management by the Book (3 credits) OR Management-Transfer (3 credits)
- Economics 101 (3 credits) OR Economics-Transfer (3 credits)
- Enterprise Marketing (4 credits) OR Church Planting – Marketing (4 credits) OR Marketing-Transfer (3 credits)

Bachelor of Divinity Degree

Requirements: Minimum of 124 credit hours and 2.0 GPA or higher

Christian Leaders College is thrilled to offer you this program! The Bachelor of Divinity Degree is one of the oldest ministry training degrees. Christian Leaders College has designed our Bachelor of Divinity degree to have some characteristics of a college program and some characteristics of a seminary postgraduate program. This degree will conform to the conventions of colleges and seminaries. The staff at CLC has been following the best practices of Bible colleges and seminaries in providing high quality classes. This degree will bring academic and practical preparedness for Christian ministry. This degree will assist you in having advanced standing as an ordained Christian leader. The Christian Leaders College (CLC) **Divinity Program** is designed for students and graduates who need an accredited degree in divinity.

Program Objectives:

Through this program, CLC proposes to prepare students for Christian ministry by offering high-quality classes to teach students academic and practical preparedness.

Therefore, the student who successfully completes this program will be able to be a revival Christian leader with a divinity degree.

Required Courses: Minimum of 124 total credits

Associate of Divinity Degree (minimum of 63 credits)

In addition to the requirements for the Associate of Divinity degree listed above, the following requirements must be satisfied in order to obtain a Bachelor of Divinity degree:

Biblical/Theological Courses (38 credits)

- Theology I (4 credits)
- Theology II (4 credits)
- Early Church History (3 credits)
- Hermeneutics and Exegesis (3 credits)
- Biblical Interpretation I: Old Testament (4 credits)
- Biblical Interpretation II: New Testament (4 credits)
- Christian Apologetics (3 credits)
- Evangelism: Presenting Grace (3 credits)
- Prayer (3 credits)
- Christian Ethics (3 credits)
- Missions and Revivals (4 credits)

Professional Studies Courses (5 credit hours)

- Sermon Construction and Presentation (4 credits)
- Bachelor of Divinity Degree (1 credit)

Electives (18 credits)

Students may take any courses from any category to reach a minimum of 18 elective credits. The total credits from your Bachelor degree courses must reach at least 124 credit hours. Please note the following suggested electives if transferring toward a Master's of Divinity Degree program.

- Biblical Greek I - Recommended for Seminary transfer (4 credits)
- Biblical Greek II - Recommended for Seminary transfer (4 credits)
- Biblical Greek III - Recommended for Seminary transfer (4 credits)

Bachelor of Divinity: Minimum of 124 total credits**Bachelor of Divinity Degree – Transfer (closed to new enrollments in May 2018)**

Requirements: 131 credit hours minimum

The Transferred Degree Program allows students who have already earned an Associate Degree (or Bachelor Degree) with at least 60 credits at another college to bypass taking the Associate of Divinity Degree at CLC. However, due to the requirements for the Bachelor of Divinity Degree, students must have completed the Christian Leaders Award (all the classes associated with this certificate) in addition to transferring credits from their Associate Degree (or Bachelor). This program is no longer allowing new enrollments and thus is being phased out as current enrolled students complete it. CLC now offers the transfer option within our regular Bachelor Degree programs.

In this Program, students receive 60 credits as a “Transfer Associate Degree.” They must also complete all the Biblical/Theological and Professional studies required for the Associate of Divinity Degree. Lastly, they must complete all the specifically required Biblical/Theological and Professional Studies courses from the Bachelor of Divinity Degree Program. Students in this Program do not complete an elective portion of 18 credit hours.

The Christian Leaders College (CLC) Divinity Program is designed for students and graduates who need a degree in divinity. There are administrative expenses that will be shared by students so that this program meets the expectations of standard degree programs.

The Bachelor of Divinity Degree Program for transferred degree students has an administrative transfer fee of \$150. A student can choose to either pay this all at once or make monthly payments. A student will also need to pay for the Bachelor of Divinity Degree administrative fee in full or set up monthly payments for that program.

Transfer of Credits

Christian Leaders College will evaluate credits taken at other seminaries or Bible schools to potentially be transferred into Christian Leaders College. The decision of our registrar can be appealed once by emailing: appeals@christianleaders.net.

With regards to theological courses, CLC accepts these credits on a class-by-class basis. This ensures the caliber of the curriculum matches the caliber of CLC's classes. These classes can be submitted for review to the registrar. Christian Leaders College will accept traditional or non-traditional accreditation courses if our registrar can verify that the college is a provider of quality higher education. Request the college to send your transcript in a sealed envelope to:

Christian Leaders College
Attn: Registrar
17771 West Spring Lake Road
Spring Lake, MI 49456
United States of America

OR The educational institution can email the transcripts directly to registrar@christianleaders.net. The fee for reviewing transcripts is included in administration and processing fees. After credits are reviewed, any applicable classes toward the requirements of the degree will be transferred into the degree program by our official registrar.

Transferring credits to other institutions: the receiving institution determines the transfer of academic credits to its institution. The student who plans to transfer CLC credits is advised to check with the receiving institution.

Enterprise Degrees

Program Objectives:

Through this program, CLC proposes to prepare students in the basics of business from CLC's unique Christian ministry perspective. The program includes over 60 credits of general electives and focused business courses with ministry courses sprinkled in throughout the program. The Associate in Enterprise degree is perfect for anyone looking to start their own business or work for a local/global business.

Associate in Christian Enterprise Degree

Requirements: Minimum of 67 credit hours and a 2.0 GPA or higher

Required Courses:

General Education (32-33 credits)

- English Comprehension (4 credits) OR Advanced English Writing and Comprehension (4 credits) OR English-Transfer (3 credits)
- Basic Writing (2 credits)

- World History (3 credits) OR World History-Transfer (3 credits)
- Communications 101 (3 credits) OR Communications-Transfer (3 credits)
- Ministry Mathematics (3 credits) OR College Algebra (3 credits) OR College Mathematics - Transfer (3 credits)
- Introduction to Biology (3 credits) OR Astronomy (3 credits) OR Science-Transfer (3 credits)
- Philosophy 101 (3 credits) OR Christian Philosophy (3 credits) OR Philosophy-Transfer (3 credits)
- Introduction to Sociology (3 credits) OR Sociology - Transfer (3 credits)
- Introduction to Psychology (3 credits) OR Psychology - Transfer (3 credits) OR Social Science - Transfer (3 credits)
- Management by the Book (3 credits) OR Management -Transfer (3 credits)
- Humanities 101 (3 credits) OR Humanities-Transfer (3 credits) OR U.S. History (3 credits) OR National History-Transfer (3 credits)

Professional Studies Courses (20 credits)

- Ministry 101 (3 credits)
- Christian Leaders Enterprise 101 (3 credits)
- People Smart for Ministry (3 credits)
- Christian Entrepreneurship (3 credits)
- Online Enterprise Marketing (3 credits)
- Business Finance for Every Enterprise (4 credits)
- Associate in Enterprise Degree (1 credit)

Biblical/Theological Courses (15 credits)

- Christian Leaders Connections (3 credits)
- Christian Basics: Introduction to Christian Doctrine (3 credits)
- New Testament Survey (3 credits)
- Old Testament Survey (3 credits)
- Christian Ethics (3 credits)

Total Associate in Christian Enterprise Degree Credits (67 credit hours)

Workplace Ministry Degrees

Program Objectives:

The Christian Leaders College Workplace Ministry Degree is designed for the person called to minister in the workplace, whether you have your own business, work for a business or work in a profession. You are that person if you are looking for confidence in serving the Lord as you provide for yourself or your family. This degree is also perfect for seeking a solid foundation to minister in your current workplace or as a future bi-vocational leader.

Ministry Preparation

This Christian Leaders College Workplace Ministry Degrees cover the basics of the key ministry classes you need to be prepared for workplace ministry, but it has elective flexibility included.

Workplace Preparation

There are many enterprise courses included in this degree as well. These courses will go a long way to give you confidence as an effective Christian leader at work. This degree would be perfect for anyone called to minister at work, with the possibility of future ministry endeavors outside of work also.

Associate in Workplace Ministry

Requirements: Minimum of 66 credit hours and 2.0 GPA or higher

Required Courses:

General Education Courses (32-33 credits)

- English Comprehension (4 credits) OR Advanced English Writing and Comprehension (4 credits) OR English-Transfer (3 credits)
- Basic Writing (2 credits)
- World History (3 credits) OR World History-Transfer (3 credits)
- Communications 101 (3 credits) OR Communications-Transfer (3 credits)
- Ministry Mathematics (3 credits) OR College Algebra (3 credits) OR College Mathematics-Transfer (3 credits)
- Astronomy (3 credits) OR Introduction to Biology (3 credits) OR Science-Transfer (3 credits)
- Philosophy 101 (3 credits) OR OR Philosophy-Transfer (3 credits)
- Humanities 101 (3 credits) OR Humanities-Transfer (3 credits)
- Introduction to Psychology (3 credits) OR Psychology-Transfer (3 credits) OR Social Science-Transfer (3 credits)
- Introduction to Sociology (3 credits) OR Sociology-Transfer (3 credits)
- Economics 101 (3 credits) OR Economics-Transfer (3 credits)

Professional Studies Courses (19 credits)

- Ministry 101 (3 credits)
- Church and Ministry (3 credits)
- PeaceSmart Relationships 101 (3 credits) OR Restoring Relationships - Transforming Justice (3 credits)
- People Smart for Ministry (3 credits)
- Pastoral Care and Marriage (3 credits)
- Christian Leaders Enterprise 101 (3 credits)
- Associate of Workplace Ministry (1 credit)

Biblical/Theological Courses (15 credits):

- Christian Leaders Connections (3 credits)
- Christian Basics: Introduction to Christian Doctrine (3 credits)
- New Testament Survey (3 credits)
- Old Testament Survey (3 credits)
- Prayer (3 credits)

Associate of Workplace Ministry: 66 minimum total credits

Bachelor of Workplace Ministry

Requirements: minimum of 128 credit hours and 2.0 GPA or higher

Required Courses:

Associate of Workplace Ministry (66 credits)

Biblical/Theological Courses (24 credits)

- Evangelism: Presenting Grace (3 credits)
- Christian Ethics (3 credits)
- Christian Apologetics (3 credits)
- Hermeneutics and Exegesis (3 credits)
- Biblical Interpretation I: Old Testament (4 credits)
- Biblical Interpretation II: New Testament (4 credits)
- Church History (4 credits)

Professional Studies Courses (23 credits)

- Ministry Care Conversations (3 credits)
- Sermon Construction and Presentation (4 credits)
- Business Management for Every Enterprise (4 credits)

- Business Finances for Every Enterprise (4 credits)
- Enterprise Finance I (4 credits)
- Online Enterprise Marketing (3 credits)
- Bachelor of Workplace Ministry Degree (1 credit)

General Education Courses (3 credits)

- Management by the Book (3 credits)

Electives (13 credits)

Students may take any courses from any category to reach a minimum of 13 elective credits. The total credits from your Bachelor degree courses must reach at least 126-127 credit hours.

Bachelor of Workplace Ministry Degree: 128 minimum total credits

Christian Living Degrees

Program Objectives:

The Christian Living Degree is designed for those who want general Christian Studies in a variety of disciplines. Yet, this degree will conform to accredited degree standards for Associate and Bachelor Degrees.

This Christian study is designed to give you optimum choice in your interests. Students have been asking for more flexibility in crafting a study program. This flexibility is perfect for bi-vocational leaders (Christian leaders who have multi-calls). They are called to serve in two pursuits. One may be called into ministry, but may also be called to serve the Lord in one or more of the following callings (to name a few): Home Maker, Homeschool Parent, Stay-at-home Mom or Dad, Retired Men and Women, Business Executive, Teacher, Factory Technician, Farmer, Nurse, and/or Homeschooled Teens (many could use this Program in the High School years). The Christian Living Degrees give you the credibility of a degree but speak directly to your life situation.

Associate in Christian Living

Requirements: Minimum of 64 credit hours

Required Courses:

General Education Credits (32-33 credits)

- English Comprehension (4 credits) OR Advanced English Writing and Comprehension (4 credits) OR English-Transfer (3 credits)
- Basic Writing (2 credits)
- World History (3 credits) OR World History-Transfer (3 credits)
- Communications 101 (3 credits) OR Communications-Transfer (3 credits)
- Ministry Mathematics (3 credits) OR College Algebra (3 credits) OR College Mathematics-Transfer (3 credits)
- Introduction to Biology (3 credits) OR Astronomy (3 credits) OR Science-Transfer (3 credits)
- Philosophy 101 (3 credits) OR Christian Philosophy (3 credits) OR Philosophy-Transfer (3 credits)
- Humanities 101 (3 credits) OR Humanities-Transfer (3 credits) OR U.S. History (3 credits) OR National History-Transfer (3 credits)
- Introduction to Psychology (3 credits) OR Psychology-Transfer (3 credits) OR Social Science-Transfer (3 credits)
- Sociology 101 (3 credits) OR Sociology-Transfer (3 credits)
- Management by the Book (3 credits) OR Management-Transfer (3 credits)

Professional Studies Courses (7 credits)

- Ministry 101 (3 credits)
- People Smart for Ministry (3 credits)

- Associate in Christian Living Ministry (1 credit)

Biblical/Theological Courses (16 credits)

- Christian Leaders Connections (3 credits)
- Christian Basics: Introduction to Christian Doctrine (3 credits)
- Old Testament Survey (3 credits)
- New Testament Survey (3 credits)
- Church History (4 credits)

Electives (9 credits)

Students may take any courses from any category to reach a minimum of 9 elective credits. The total credits from your Associate degree courses must reach at least 64 credit hours.

Associate in Christian Living Degree: 64 total credits

Bachelor in Christian Living

Requirements: Minimum of 124 credit hours and 2.0 GPA or higher

Required Courses:

Associate in Christian Living Degree (64 credits)

General Education Courses (3 credits)

- Economics 101 (3 credits)

Biblical/Theological Courses (17 credits)

- Biblical Interpretation I: Old Testament (4 credits)
- Biblical Interpretation II: New Testament (4 credits)
- Christian Ethics (3 credits)
- Christian Apologetics (3 credits)
- Prayer (3 credits)

Professional Studies Courses (14 credits)

- PeaceSmart Relationships 101 (3 credits) OR Restoring Relationships - Transforming Justice (3 credits)
- Thriving Marriages (4 credits)
- Ministry Care Conversations (3 credits)
- Christian Leaders Enterprise 101 (3 credits)
- Bachelor in Christian Living Degree (1 credit)

Electives (27 credits):

Students may take any courses from any category to reach a minimum of 27 elective credits. The total credits from your Associate and Bachelor degree elective courses would be 36 elective credits. Students in the Bachelor in Christian Living must reach at least 124 credit hours.

Bachelor in Christian Living Degree total credits: 124 minimum total credits.

Ministry Degrees

Program Objectives:

The Christian Leaders College Ministry Degrees are designed for those who want to serve in church ministry or vocational ministry. This degree reaches out to those who want comprehensive ministry training at an associate or bachelor degree level.

The Ministry Degrees are perfect for many ministry positions. The degree intentionally goes deeper into topics of practice. While the basics of doctrine are covered, topics of the ministry skills are stressed even more.

Associate of Ministry Degree

Requirements: Minimum of 67 credit hours and 2.0 GPA or higher

Required Courses:

General Education (32-33 credits):

- English Comprehension (4 credits) OR Advanced English Writing and Comprehension (4 credits) OR English-Transfer (3 credits)
- Basic Writing (2 credits)
- World History (3 credits) OR World History-Transfer (3 credits)
- Communications 101 (3 credits) OR Communications-Transfer (3 credits)
- Ministry Mathematics (3 credits) OR College Algebra (3 credits) OR College Mathematics-Transfer (3 credits)
- Introduction to Biology (3 credits) OR Astronomy (3 credits) OR Science-Transfer (3 credits)
- Philosophy 101 (3 credits) OR Philosophy-Transfer (3 credits)
- Humanities 101 (3 credits) OR Humanities-Transfer (3 credits)
- Introduction to Psychology (3 credits) OR Psychology-Transfer (3 credits) OR Social Science - Transfer (3 credits)
- Introduction Sociology (3 credits) OR Sociology-Transfer (3 credits)
- Economics 101 (3 credits) OR Economics-Transfer (3 credits)

Biblical/Theological Courses: (16 credits)

- Christian Leaders Connections (3 credits)
- Christian Basics (3 credits)
- Old Testament Survey (3 credits)
- New Testament Survey (3 credits)
- Church History (4 credits)

Professional Studies Courses: (19 credits)

- Ministry 101 (3 credits)
- Church and Ministry (3 credits)
- Pastoral Care and Marriage (3 credits)
- People Smart for Ministry (3 credits)
- PeaceSmart Relationships 101 (3 credits) or Restoring Relationships – Transforming Justice (3 credits)
- Developing House Churches (3 credits)
- Associate of Ministry Degree (1 credit)

Associate of Ministry Degree: 67 minimum total credits

Bachelor of Ministry Degree

Requirements: 127 minimum credit hours and 2.0 GPA or higher

Required Courses:

Associate of Ministry Degree (67 credits)

Biblical/Theological Courses (27-30 credits)

- Early Church History (3 credits)
- Theology I (4 credits)
- Theology II (4 credits)
- Hermeneutics and Exegesis (3 credits)
- Christian Ethics (3 credits)
- Christian Apologetics (3 credits)
- Biblical Wisdom (4 credits)
- Prayer (3 credits) OR Missions and Revivals (4 credits)

General Education Courses (3-6 credits):

- Management by the Book (3 credits) OR Management - Transfer (3 credits)

Professional Studies Courses (31):

- Ministry Care Conversations (3 credits)
- Thriving Marriages (4 credits)
- Sermon Construction and Presentation (4 credits)
- Youth Ministry (3 credits)
- Church Planting (4 credits)
- Women's Ministry (3 credits) OR Introduction to Chaplaincy (3 credits)
- Christian Leaders Enterprise 101 (3 credits)
- Bachelor of Ministry Degree (1 credit)
- Worship Ministry (3 credits) OR Christian Philosophy (3 credits)
- Evangelism: Presenting Grace (3 credits) OR Online Enterprise Marketing (3 credits)

Bachelor of Ministry Degree: 127 total minimum credits

Chaplain Ministry Degrees

Associate of Chaplaincy

Requirements: 64 minimum credit hours and 2.0 GPA or higher

Required Courses:

General Education (32-34 credits):

- English Comprehension (4 credits) OR Advanced English Writing and Comprehension (4 credits) OR English-Transfer (3 credits)
- Basic Writing (2 credits)
- World History (3 credits) OR World History-Transfer (3 credits)
- Communications 101 (3 credits) OR Communications-Transfer (3 credits)
- Ministry Mathematics (3 credits) OR College Algebra (3 credits) OR College Mathematics-Transfer (3 credits)

- Introduction to Biology (3 credits) OR Astronomy (3 credits) OR Science-Transfer (3 credits)
- Philosophy 101 (3 credits) OR Philosophy-Transfer (3 credits)
- Humanities 101 (3 credits) OR Humanities-Transfer (3 credits) OR U.S. History (3 credits) OR National History-Transfer (3 credits)
- Introduction to Psychology (3 credits) OR Psychology-Transfer (3 credits) OR Social Science - Transfer (3 credits)
- Introduction to Sociology (3 credits) OR Sociology-Transfer (3 credits)
- Enterprise Marketing (4 credits) OR Marketing-Transfer (3 credits)

Professional Studies Courses (16 credits):

- Ministry 101 (3 credits)
- Church and Ministry (3 credits)
- Pastoral Care and Marriage (3 credits)
- People Smart for Ministry (3 credits)
- Introduction to Chaplaincy (3 credits)
- Associate of Chaplaincy Degree (1 credit)

Biblical/Theological Courses (16 credits)

- Christian Leaders Connections (3 credits)
- Christian Basics: Introduction to Christian Doctrine (3 credits)
- Old Testament Survey (3 credits)
- New Testament Survey (3 credits)
- Church History (4 credits)

Associate of Chaplaincy Degree: 64 minimum total credits

Bachelor of Chaplaincy Degree

Requirements: 131 minimum credit hours and 2.0 GPA or higher

Required Courses:

Associate of Chaplaincy Degree (64 credits)

Professional Studies Courses (35 credits)

- Ministry Care Conversations (3 credits)
- PeaceSmart Relationships 101 (3 credits) OR Restoring Relationships – Transforming Justice (3 credits)
- Thriving Marriages (4 credits)
- Domestic Tranquility (3 credits)
- Life Coaching Ministry (3 credits)
- Youth Ministry (3 credits)
- Breaking the Cycle of Addiction (3 credits)
- Christian Leaders Enterprise 101 (3 credits)
- Developing House Churches (3 credits)
- Leadership (3 credits)
- Comparative Religions (3 credits)
- Bachelor of Chaplaincy Degree (1 credit)

Biblical/Theological Courses: 20 credits

- Theology I (4 credits)
- Prayer (3 credits)
- Biblical Wisdom (4 credits)
- Christian Apologetics (3 credits)

- Christian Ethics (3 credits)
- Evangelism: Presenting Grace (3 credits)

General Education Courses (6 credits):

- Management by the Book (3 credits)
- Christian Philosophy (3 credits)

Elective Courses (7 credits)

Students may take any courses from any category to reach a minimum of 7 elective credits. The total credits from your Associate and Bachelor degree courses must reach at least 131 credit hours.

Bachelor of Chaplaincy: 131 minimum total credits

Course Descriptions

Biblical/Theological and Professional Ministry Courses

Getting Started: Christian Leaders Connections (3 credits)

Students enter Christian Leaders College (CLC) via this class, Getting Started: Christian Leaders Connection. This course explores their calling to ministry and their walk with God. This class also helps students develop a reproducible walk with God and gives them an orientation to CLC. Successful completion of this class grants students a scholarship to receive the free training for the unofficial awards.

Outcomes:

1. Explore and clarify personal sense of calling to ministry.
2. Grow in zeal to be an agent for God for revival in church and society.
3. Develop spiritual disciplines and strengthen your personal walk with God.
4. Find a personal mentor and prepare to become a mentor for others.
5. Understand vision and academic policies of Christian Leaders College.
6. Become a participant in the online Christian Leaders Network, giving and receiving encouragement in connection with other Christian leaders.
7. Gain familiarity with the structure of online classes and become well prepared to take other classes successfully.

Ministry 101 (3 credits)

Ministry 101 gives you a great foundation for pursuing basic ministry and developing your Christian leadership. This course is foundational for those who want to serve in a voluntary (bi-vocational) or salary position in ministry.

This course is divided into three sections:

- I. The Calling of A Christian Revival Leader - Professor Henry Reyenga
- II. The Core Principles of Leadership for the Christian Leader - Dr. Bruce Ballast
- III. Personal Assessment for the Effective Christian Leader - Professor Ron Carter

Outcomes:

1. See how early Christianity launches revival for today.
2. Tie in the Renew, Restore and Revive work of God. What will be your role?
3. Discern your calling to serve
4. Explore the role of a mentor in your ministry training
5. Learn what it takes to become an effective leader.
6. Learn the key difference between a leader and a manager.
7. Get a working knowledge of the leadership levels.
8. Understand the dark side of leadership so that you will stay effective in your leadership.
9. Learn the Biblical Foundations for Leadership
10. Develop assessment strategies for personal growth as a leader
11. Learn how to write a leader mission statement.
12. If you have not done so in the Connections class, you will also have the opportunity in this class to test out of the Christian Basics Course. Successfully completing that Christian Basics comprehensive exam earns you the Christian Basics Award.

Christian Basics: Introduction to Christian Doctrine (3 credits)

This foundational ministry training course focuses on some of the most basic truths in God's Word, the Bible, for guiding Christian belief and behavior. Students will learn these truths, find where they are taught in Scripture, and grow in their ability to state Christian truths clearly and briefly to others.

IMPORTANT: This course is for those who have already taken the Christian Leaders Connections course. It is required to receive the Christian Basics Certificate.

Outcomes:

1. Study essential doctrines of historic, biblical Christianity and demonstrate knowledge through testing.
2. Develop a growing sense of theological discernment so that you can affirm sound doctrines and reject false doctrines.
3. Develop a theological framework for the rest of your studies at CLC.
4. Become more capable of explaining Christian truths to others and showing where these truths are found in the Bible.

Old Testament Survey (3 credits)

This ministry training course examines the historical writings of the Old Testament, focusing on the stories of God's dealings with Israel in preparation for the coming of Jesus Christ. The class also shows some applications for contemporary Christian living and preaching. (The Old Testament's detailed laws, Psalms, wisdom writings, and prophets are featured in other classes.)

Outcomes:

1. Know major events, identify significant characters, and recognize key themes in Old Testament history.
2. Trace the progressive unfolding of God's revelation in the history of salvation leading up to Jesus.
3. Understand and explain the relevance of Old Testament history for knowing God and following Jesus today.
4. See helpful examples of how sermons based on Old Testament history can glorify God, focus on Christ, and apply to people today.

New Testament Survey (3 credits)

This class explores God's Word in the New Testament, paying particular attention to literary, historical, and theological dimensions.

Outcomes:

1. Encounter God's entire New Covenant revelation in Christ by reading every New Testament book.
2. Know major theological themes in the New Testament as a whole.
3. Know the setting and major emphases of each New Testament book.
4. Trace the expansion of Christianity in the first century and the doctrinal understanding of the earliest Christians.
5. Understand and embrace how Jesus saves, how the Holy Spirit transforms people, and how Christians live in a way that pleases God.

People Smart for Ministry (3 credits)

This course discusses people intelligence for life and ministry. This class will help you identify common principles for effective communication and how to improve in your effectiveness. This course also will help you minister to people better as you learn to hear what they are really saying. This course is designed for you learn how to express your love in ways that people will understand.

Outcomes:

1. Learn basics of communication, such as attentive listening and wise speaking.
2. Learn best practices for elements of communication such as first impressions, presentation, starting a conversation, and keeping a conversation going.
3. Learn elements from communication theory that the academic business community has identified as crucial for effective enterprise, with application for ministry.
4. Learn how to conduct interviews or be interviewed.
5. Use humor to bless others and become a person who is more fun and accessible.
6. Ability to deal with troublemakers, such as "dragons in a church."
7. Develop positive people skills and communication habits.

PeaceSmart Relationships (3 credits)

PeaceSmart Relationships teaches students how to bring Biblical peace culture to every relationship in their lives. This course is increasingly important for those in ministry or those who are pursuing enterprise-related activities. Professor Brian De Cook practiced law for over 25 years. In this practice, he saw how many families, churches and businesses suffered greatly because of conflict. This in-depth course will help you thrive in your bi-vocational or vocational calling!

Outcomes:

1. Discern and pursue God's purpose in situations of conflict.
2. Discern and avoid harmful reactions to conflict.
3. Understand and use God's reconciling power through loving confrontation, confession, and forgiveness.
4. Seek God's presence in conflict through humility, faith, love, and sacrifice.
5. Learn to apply Peace Smart principles in families, organizations, and evangelism.

Church and Ministry (3 credits)

This course explores some key aspects of pastoring a church including: Your Family and Ministry, Leading the Leaders, Helping People Through Grief, The Nine Facets of Training your Ministry and Small Group Volunteers (Carl George), Sharing the Gospel, Hospitality, and tools for pastors as they set up a discipleship culture in homes of those they influence. This course also offers guidance for dealing with important transitional events, such as baptisms, weddings, and funerals.

Outcomes:

1. Understand and embrace a ministry model of forming disciples of Jesus in a community of believers.
2. Prioritize sustainable, healthy self-care and discipling of family members.
3. Learn to train leaders for ministries and small groups.
4. Develop skills for guiding people through life transitions and important rituals such as baptisms, weddings, and funerals.
5. Develop vision and skills for evangelism and hospitality.

Church History (4 credits)

This course looks at major events, key persons, and important trends in the history of the Christian church. Such study helps us to see God's faithfulness in the past and to better understand the church's present challenges and opportunities.

Outcomes:

1. Know important events, persons, and trends in church history.
2. Know how Jesus and Christianity have affected various aspects of culture.
3. Discern God's purposes and faithfulness to his people throughout history.
4. Be encouraged by past heroes and achievements, and emulate them in the present.

5. Identify false ideas and bad behaviors in the past, and avoid them in the present.
6. Gain a better understanding of Christians from various heritages worldwide.

Pastoral Care and Marriage (3 credits)

This course discusses caring for others pastorally as well as strengthening your own marriage. Whether you are married or not, this course gets at the spiritual principles of what makes a powerful kingdom partnership as a husband and wife become one spiritually, emotionally and sexually. If you are married it is recommended that your spouse participate with you in going through this course.

Outcomes:

1. Develop character and ability for shepherding others on behalf of the Good Shepherd.
2. Learn biblical essentials of marriage.
3. Cultivate health in one's own marriage (if married) and in the marriages of others.
4. Improve listening skills, self-awareness, and healthy boundaries.
5. Learn to deal wisely with conflict and live in the peace of Christ.
6. Know how to minister to the sick in Jesus' name.
7. Understand some of the major legal issues in pastoral care.

Christian Ethics (3 credits)

This course focuses on living according to God's pattern for us. We study biblical commands and their wise application to various life situations. We expose demonic strategies of temptation and learn about spiritual warfare. We seek ways to express the Christ-life within us by the power and guidance of the Holy Spirit.

Outcomes:

1. Learn how to love God and neighbor by following Christ in the Spirit's power.
2. Learn specifics of godly conduct taught in the Ten Commandments and other Scriptures.
3. Apply biblical ethics to various contemporary situations.
4. Understand some historical and philosophical trends that have shaped ethics.
5. Grow in awareness of spiritual warfare and learn how Spirit-filled believers put on the armor of God and triumph over the devil, the world, and the flesh.

Christian Apologetics (3 credits)

This ministry training course introduces students to basic issues in apologetics (defending and contending for the faith). Students learn biblical worldview, cultural analysis, and presenting the gospel in a way that shows its plausibility and addresses common objections.

Outcomes:

1. Understand the role and limits of apologetics in Christian witness.
2. State Christian truth accurately and persuasively in various situations.
3. Address common objections to Christian belief.
4. Interact sensitively with atheists, agnostics, and people of other religions.
5. Develop a biblical worldview and sound epistemology, in which Christian faith is real knowledge.

Sermon Construction and Presentation (4 credits)

This preaching class will strengthen your preaching as you learn basics of communication, study how to prepare and preach sermons, and watch a variety of preachers and teachers in action.

Outcomes:

1. Pursue preaching as Scripture-based, Christ-centered proclamation of God's message for people today.
2. Grasp and apply elements of preparation and crafting of sermon content.
3. Grasp and apply elements of nonverbal communication in preaching.
4. Sample a variety of preachers from the past and present.
5. Develop an individual preaching style that fits one's own personality and abilities.

Hermeneutics and Exegesis (3 credits)

This ministry training course deals with key issues in how to interpret the Bible. Students learn basic elements for studying a passage and practice using methods to become more skilled in understanding biblical passages and preparing sermons.

Outcomes:

1. View the Bible as God's message communicated by human authors in human language in a particular historical and cultural setting.
2. Depend on the Holy Spirit while using sound methods of interpretation.
3. Interpret Scripture with careful attention to grammatical, literary, historical, and theological elements.
4. Use online research tools to aid accurate biblical interpretation.
5. Depend on sound exegesis of Scripture as the basis for one's theological positions and preaching.

Theology I (4 credits)

This course considers doctrines about Scripture, God, creation, humanity, sin, and Christ.

Outcomes:

1. Know various ways God reveals himself and view Scripture as the standard of truth.
2. Know glorious attributes of God and worship the Holy Trinity.
3. Know key truths about God's creation and governance of the world.
4. Know humanity's created design and sin's impact on humanity.
5. Know major biblical facts about who Jesus is and what he has accomplished.
6. Accept sound, biblical doctrines and reject deviations from orthodoxy.

Theology II (4 credits)

This course considers doctrines about the Holy Spirit, the application of salvation, the church, and the future. (You must take Theology I before you may take Theology II.)

Outcomes:

1. Know how the Holy Spirit connects believers with Christ and applies the benefits of salvation.
2. Know how the Holy Spirit regenerates, transforms, indwells, and equips believers.
3. Know God's eternal covenant plan to rescue and preserve his chosen people.
4. Know key doctrines of the church, godly leadership, and sacraments.
5. Know biblical teaching about the future: last days, millennium, resurrection, final judgment, eternal death, and eternal life.

Prayer (3 credits)

This course explores what the Bible reveals about prayer and answers many questions about prayer. Students will grow in interacting with God, praying rightly, seeking God's guidance, and training for godliness.

Outcomes:

1. Understand, value, and practice prayer as relational conversation with God.
2. Know biblical examples and teachings about prayer, and fasting as an aid to prayer.

3. Know and practice main types of prayer: praise, confession, thanksgiving, supplication and intercession.
4. Understand how to seek God's guidance and be led by the Holy Spirit.
5. Understand, value, and practice spiritual disciplines as training for godliness.

Biblical Wisdom (4 credits)

This ministry training course examines the wisdom writings of Old Testament sages and poets: Job, Psalms, Proverbs, Ecclesiastes, Song of Songs, and Lamentations. The class shows the relevance of Old Testament wisdom for knowing God's wisdom in Christ and following Jesus today.

Outcomes:

1. Read and become familiar with Old Testament wisdom books and selected Psalms.
2. Understand theological framework and main message of each wisdom book.
3. Know various types of Psalms: lament, curse, praise, instruction, royal, thanks, and confidence.
4. Recognize some literary techniques of Hebrew poetry.
5. Understand that Jesus is the source and focus of all wisdom.
6. Discern how Old Testament wisdom informs and guides Jesus' followers today.

Early Church History (3 credits)

This course looks at major events, key persons, and important trends in the first four centuries of the Christian church, the period from Jesus' resurrection through Augustine of Hippo. Such study helps us to see God's faithfulness in the past, to understand more clearly what some of the earliest Christians and churches were like, and to better understand the church's present challenges and opportunities.

Outcomes:

1. Know important events, persons, and trends in the earliest centuries of church history.
2. Discern God's purposes and faithfulness to his people during those years.
3. Understand developments in early Christian doctrine and church government.
4. Be encouraged by past heroes who withstood persecution and resisted error, and emulate them in the present.
5. Identify false ideas and evil conduct in those centuries and avoid similar things in the present.

Missions and Revivals (4 credits)

This class looks at mighty things the Holy Spirit has done at various times and places, causing the church to grow in holiness, power, and numbers. By examining major mission advances and revivals, we gain insights for mission and revival in our own time and place.

Outcomes:

1. Know and rejoice in major missionary advances and revival movements in Christian history.
2. Learn important lessons from revivals in different eras, nations, and cultural settings.
3. Develop a biblical understanding of revival.
4. Become more eager and expectant for the Holy Spirit to do mighty things here and now.
5. Seek to become a Spirit-empowered revival leader who has learned from the accomplishments, as well as the errors, of leaders in earlier generations.

Biblical Interpretation I (4 credits)

This course explores Scripture in its original historical, cultural, and geographical context, focusing mainly on Old Testament people, places, and events. Professor Ray Vander Laan takes us to locations where biblical history

unfolded and shows the relevance for contemporary cultures and people. You must complete Old Testament Survey before taking this course.

Outcomes:

1. Know the history, culture, and geography that form the original setting of many Old Testament Scriptures.
2. Appreciate how archaeology and cultural studies can enhance biblical understanding.
3. Know more about Old Testament people, places, and events.
4. Grow in ability to use original background to understand Old Testament texts and apply them to contemporary life.
5. Understand key theological themes revealed in the Old Testament.

Biblical Interpretation II (4 credits)

This course looks at some major Biblical events, key persons, important Biblical archeological sites and themes in the history of the Biblical revelation. This class tends to highlight the New Testament, but also will jump back to Old Testament characters and themes. The Articles will mainly feature New Testament topics. Our noted professor Rev. Ray Vander Laan takes us to onsite locations where Biblical history unfolded. Such study helps us to see God's faithfulness in the past and better to understand the church's present challenges and opportunities. You must complete New Testament Survey before taking this course.

Outcomes:

1. Know the history, culture, and geography that form the original setting of many New Testament Scriptures.
2. Appreciate how archaeology and cultural studies can enhance biblical understanding.
3. Know more about New Testament people, places, and events.
4. Grow in ability to use original background to understand New Testament texts and apply them to contemporary life.
5. Understand key theological themes revealed in the New Testament.

Old Testament Literature, History, and Theology (3 credits)

This class examines the literature of the Old Testament with careful attention to the historical, cultural, geographical, religious, and literary elements of ancient Near Eastern societies. This course will also show the influence of Old Testament literature on the New Testament and on Western culture.

Outcomes:

1. Recall the basic historical context of the Old Testament (OT).
2. Comprehend the origin and transmission of the OT text.
3. Understand and praise God's character and actions in history.
4. Comprehend OT cultural issues and their relevance to postmodern culture.
5. Analyze, interpret and apply the meaning of OT texts from multiple perspectives.
6. Critically evaluate and integrate your thinking with current OT research and historical and archaeological discoveries.
7. Distill, formulate and integrate your view of God, his working with individuals/nations throughout history in the development of his kingdom in heaven and on earth.
8. Appreciate God's use of and interaction with human culture and the value of the various disciplines of the liberal arts as supported by the OT.
9. Comprehend, reflect on, understand and apply OT community and moral/ethical constructs. Embrace a worldview that includes commitment to caring for the creation/environment and upholding basic human rights.

Biblical Greek I (4 credits)

This is the first in a sequence of three courses on basics of New Testament Greek, laying a foundation for studying the New Testament in its original language.

(Note: Greek is hard for most people. Usually it is best to take Greek only after you have successfully completed some other CLC classes.)

Outcomes:

1. Learn Greek alphabet and pronunciation.
2. Learn how some English grammar basics correlate to Greek grammar.
3. Learn cases and uses for first and second declension Greek nouns, adjectives, and personal pronouns.
4. Learn inflection of present active, present middle/passive, and future Greek verbs.
5. Learn vocabulary of Greek words that appear most frequently in the New Testament.
6. Learn where to access some of the most helpful online tools for studying the Greek New Testament.
7. Learn some examples of how knowledge of Greek offers deeper, more accurate insight into the meaning of God's truth in the New Testament.

Biblical Greek II (4 credits)

This is the second in a sequence of three courses on basics of New Testament Greek, increasing the ability to study the New Testament in its original language. You must complete Greek I before taking this course.

Outcomes:

1. Learn forms and uses of demonstrative, relative, reflexive and reciprocal pronouns.
2. Learn inflection and grammatical use of imperfect, aorist, future passive, contract, and perfect verbs.
3. Learn forms and uses of present participles.
4. Learn additional Greek vocabulary that appears frequently in the New Testament.
5. Learn in greater depth how knowledge of Greek helps understanding of what God communicates in the New Testament.
6. Review and refresh knowledge from Greek I and Greek II.

Biblical Greek III (4 credits)

This is the third in a sequence of three courses on the basics of New Testament Greek, completing a study of essential language knowledge and online tools for studying the New Testament in its original language. You must complete Greek II before taking this course.

Outcomes:

1. Learn forms and uses of aorist and perfect participles.
2. Learn inflection and grammatical use of infinitive, subjunctive, and imperative verbs.
3. Learn the inflection of mi-verbs in their various uses.
4. Learn various types of interrogatives.
5. Learn numbers and comparatives.
6. Learn more sophisticated constructions involving clauses and conjunctions.
7. Learn some nuances of the Greek case system.
8. Learn additional Greek vocabulary that appears frequently in the New Testament.
9. Learn how to use online Greek tools and increase interpretive skills for understanding of the original meaning of God's New Testament revelation.
10. Review and refresh knowledge from Greek I, II, and III.

Evangelism: Presenting Grace (3 credits)

This class looks at mighty things the Holy Spirit does in the thought, work, and practice of presenting God's grace to others through evangelism.

Outcomes:

1. Understand and articulate God's grace revealed throughout biblical history and given fully in Jesus.
2. Understand how salvation by grace relates to God's law and Christian freedom.
3. Witness vocally and clearly to others in the Holy Spirit's power about salvation by grace through faith in Jesus.
4. Recognize and overcome barriers and objections to vocal witnessing.
5. Develop a pattern of evaluating and increasing knowledge, courage, strategy, and skill for vocal witnessing.

Church Planting (4 credits)

This class takes many principles of marketing and integrates them with a biblical framework for planting sustainable, reproducible churches. (This class can be used as a marketing core requirement for the Degree program or as an elective in all programs. You can only use this course once in your program.)

Outcomes:

1. Form godly character and spiritual mentality to become a church planter.
2. Understand need and opportunity for planting more churches.
3. Develop vision, strategy, and skills for healthy, sustainable church planting.
4. Identify and overcome hindrances to church planting.
5. Consider various church planting models and evaluate a target community.
6. Know how to cultivate leaders, form small groups, build stewardship, publicize a church launch, and accomplish other practical aspects of church planting.

Worship Ministry (3 credits)

The course looks at the culture and practice of worship ministry, while exploring the dynamics of connecting in worship. This course also helps you learn how to lead others to be effective worship leaders. Attention is paid to some practical ways to help you learn how to learn and lead with instruments.

Outcomes:

1. Understand what worship is and what is involved in leading public worship.
2. Know how to enhance various elements of public worship.
3. Develop vision and practical ability for leading worship teams and musical praise.
4. Evaluate and make the most of worship space, sound system, and lighting.
5. Consider the impact of worship style on new people and long-time church members.

Women's Ministry (3 credits)

This course considers all general aspects of Women's Ministry: Is there a need? Is it biblical? How to start and maintain a ministry?

Outcomes:

1. Know significant women and their ministry in Scripture and in Christian history.
2. Overcome obstacles and develop vision for purposeful ministry.
3. Know various ways of equipping godly women to minister to women in church, community, and world.
4. Build practical skills for event planning, team building, leadership training, Bible study selection, crisis counseling, and avoiding burnout.

5. Understand the importance of ministry tailored to the unique needs and perspectives of women.

Ministry Care Conversations (3 credits)

This course looks at many of the human relational dynamics that occur in most families. These insights are very helpful for Christian Leaders to lead people into God-glorifying wholeness. The Ministry Care Conversations class will spur healthy dialogue resulting in specific ways you can help those in your care. President Henry Reyenga surveys many books of Dr. Kevin Leman in the lectures. President Reyenga also links to YouTube Videos of Dr. Leman.

Outcomes:

1. Integrate biblical wisdom and observational wisdom about human development and interaction from the insights of Christian psychologists.
2. Understand healthy sexuality, courtship and marriage, and gender differences between men and women.
3. Understand parental authority and strategies, impact of birth order, and differing parental roles in relation to sons and daughters.
4. Pursue constructive conversations between husband and wife, and between parents and children.
5. Use wisdom about human personality and relationships when engaging in leadership, teaching, and pastoral care.

Developing House Churches (3 credits)

The early Christians set up house churches. They also had an operating system that made them work well. Professor Larry Keider, Dove International President leads this class. Dove International has been planting house churches and churches for over 30 years.

Outcomes:

1. Know biblical principles and practical guidelines for leading house churches or cell groups.
2. Develop personal qualifications and skills to be a house church leader.
3. Embrace vision for relational ministry, spiritual parenting/mentoring, and every-member mobilization.
4. Recognize some common problems of house church ministry and know how to deal with them.
5. Rely on the Holy Spirit in leading others and forming new groups of believers.

Introduction to Chaplaincy (3 credits)

This course is designed to give the student an introduction to the ministry of chaplaincy -- with the additional idea that we can also, via the internet, be chatplains who bring healing to others by our presence in the Name of God. While this course uses the term chaplain most of the time, keep in mind the idea of being a chatplain. Some of the material is specifically created for people who provide chaplaincy via the internet. It is by means of the chat function which is increasingly popular for businesses to use as a way to assist their customers that chaplains can bring the "product" - a new or closer relationship with God - to those encountered on the internet.

This course is meant to be an overview of several differing ways of being a chaplain. The various modules will address several of the possibilities of working as a Christ follower in bringing hope and healing to those who are hurting.

Outcomes:

1. Know biblical principles and practical guidelines for chaplains.
2. Develop personal qualifications and skills to be a chaplain.
3. Understand basic practices for ministering to the ill, grieving, and dying.
4. Know several types of chaplaincy positions and general guidelines for serving in them, including fire house chaplain, military chaplain, and prison chaplain.
5. Recognize theological aspects of chaplaincy.

Leadership (3 credits)

This course explores how godly leaders, relying on the Holy Spirit, can help guide, motivate, mobilize, unify, and equip God's people to pursue God's mission for them.

Outcomes

1. Explore the mission model of the apostle Paul and its relevance for contemporary leadership in mission and ministry.
2. Understand the leadership process.
3. Understand himself/herself as a leader, and to identify the various aspects of personality and baggage that will affect his/her leadership.
4. Understand and be able to articulate the issues of culture in their situation.
5. Understand the best way of developing a vision for the future within his/her cultural situation.
6. Define a vision of a preferred future for the organization/ministry of which he/she is a part.
7. Be able to develop a strategic plan for implementation that will move the organization toward the preferred future.
8. Understand the importance of prayer in the process, and develop a structure for supporting the vision with prayer.

Life Coaching Ministry (3 credits)

This course teaches you how to do life coaching ministry. Christian Leaders Institute is privileged to not only offer this Life Coaching Ministry class but also a minister ordination program, life coaching certification, and many specialized badges (increasing with time). This program is different from the traditional "life coaching certification" programs, which certify you in the general principles and practices of life coaching. The traditional approach certifies you as a "life coach" who may or not be a minister. This approach certifies "ministers" to be life coach ministers.

Outcomes:

1. Learn the principles of the exciting field of life coaching
2. Learn how ministry connects to life coaching.
3. Learn the skills of life coaching and how they differ from pastoral care or counseling.
4. Develop skills in life coaching that will allow you to minister more effectively in a local church or local life coaching ministry.
5. If interested, get certified by the Christian Leaders Alliance and ordained as a Life Coach Minister. (Fees do apply for certification and ordination.

Thriving Marriages (4 credits)

Ministry leaders need more training on marriages. This advanced Thriving Marriages class surveys marriage from the pre-counseling phase all the way to finishing well in marriage. Professor Kristine Koetje-Balder brings over 25 years of experience to help ministry students know how to lead in their communities.

Outcomes:

1. Learn the basic principles of a Christian marriage and how to help marriage thrive.
2. Learn content that you can use for a pre-marriage ministry.
3. Develop skills for marriage counseling.
4. Get skills necessary for being a chaplain or for other ministry roles.
5. Learn biblical skills that will help your own marriage if you are married.

Youth Ministry (3 credits)

This course teaches you the foundations for youth ministry. One Hope Ministries has created this Youth Ministry foundation course to help you identify and learn some best practices in youth ministry. One Hope's mission is to affect destiny by providing God's eternal Word to all the children and youth of the world.

Outcomes:

1. The importance of youth ministry.
2. The stages of faith development and how to incorporate that knowledge in youth ministry.
3. Some best practices of Discipleship of Youth.
4. The essential skills in teaching the Bible to youth.
5. The essential practices in sharing the gospel with youth.
6. Skills related to recruiting volunteers.
7. To survey issues of crisis in youth ministry.
8. How to empower youth to lead.
9. To examine your own calling for youth ministry.
10. How to work in a team with others.
11. To become aware of Youth Ministry Minefields and setting up proper safe boundaries.

The Book of Acts (3 credits)

The Book of Acts describes the outpouring of the Holy Spirit, the launching of the early church, and the international spread of the gospel. In this class, world-renowned scholar Craig Keener offers the fruit of his vast research on Acts. His many books include Acts: An Exegetical Commentary (4,640 pages), the most thorough study of Acts ever written. This course is offered in partnership with Biblical eLearning.

Outcomes:

1. Study the historical and literary features of the Book of Acts
2. Develop an in-depth understanding of the story of the Book of Acts
3. Become familiar with some major characters in the Book of Acts
4. Learn about some findings of archeology connected with the Book of Acts
5. See how the work of the Holy Spirit in Acts continues in our time

Domestic Tranquility (3 credits)

This course provides students with a Biblical framework for learning and developing Godly, healthy living skills that promote self-care and community support. Students will learn the foundations of the 12-step recovery process, best practices of conflict management and how to manage one's dark side. Students will also survey the fundamentals of healthy relationship skills in personal and professional sectors, learn and apply love languages; God given temperament patterns and how to go from the self to community in the context of the church.

Outcomes:

1. Learn the foundations of personal spiritual health and wellness in the context of Scripture.
2. Learn and apply the 12-steps of recovery and its full process as originated from Scripture.
3. Learn and Apply Bible based conflict management principles and best practices.
4. Discover the dark sides of life and leadership and how God uses them to shape and form the Christian believer.
5. Understand healthy community life via the church in the context of Scripture, the 12 steps of recovery and daily moral inventory.

The Old Testament Story of Redemption (3 credits)

This course reveals the continuity of Scripture, focusing on the stories of the Old Testament and how they anticipate the life and work of Christ. Part 1 summarizes the redemptive-historical story that Jesus would have learned in his

youth. Part 2 develops some Old Testament themes that continue to be very important for Christian faith and life today. Both the reflections in the book and the accompanying lectures will prove useful to those preparing to lead Bible Studies or write sermons based on the Scriptures of the Old Testament.

Outcomes

1. Be able to identify and explain the major events in the redemptive-historical story of the Old Testament. That story, after all, is a significant part of the history of what God has done and is doing for you in Jesus Christ.
2. Gain practice in rightly reading and explaining the narratives of the Old Testament, both avoiding moralism and appreciating how these Scriptures lay a foundation for understanding the fullness of God's reclamation of his entire Creation.
3. Understand the continuity between the Old and New Testaments. In particular, be able to explain the significance of the Abrahamic Covenant and the Tabernacle/Temple in the Old Testament, and what they mean in light of the New Covenant under which Christians now live.
4. Become familiar with some of the Old Testament support for biblical teachings commonly derived from the Scriptures of the New Testament—teachings on such things as the Creator/Creature distinction, rebellion against God, how God both provides an answer for sinful rebellion and actually reconciles sinners to himself, the major ways God provides to help us embrace his priorities, some significant areas in which disciples are challenged, and biblical wisdom on marriage, family, and stewardship.

Total Fitness (3 credits)

This course teaches various life skills and shows how to become healthier and stronger as a total person. Biblical insights and practical knowledge are applied to spiritual, physical, financial, intellectual, emotional, relational, and vocational dimensions of life.

Outcomes:

1. **Total fitness:** hear God's call to embrace practical wisdom and discipline for strengthening the whole person.
2. **Spiritual fitness:** draw near to God and stronger against Satan through spiritual disciplines.
3. **Physical fitness:** know why the body matters to God, improve bodily health, and use body language well.
4. **Financial fitness:** earn a good living, escape debt, build wealth, honor God and bless others with money.
5. **Intellectual fitness:** build healthy curiosity, sharp thinking, lifelong study, and courage to stand for truth.
6. **Emotional fitness:** learn to face feelings honestly and discover God working through emotions.
7. **Relational fitness:** heal from past relational wrongs and wounds, and interact with others in a wise and godly manner
8. **Vocational fitness:** pursue God's calling for job, career, and other tasks.

Women and Leadership in the Early Church (3 credits)

This course surveys the historical data available concerning women in early Christianity starting from the ministry of Jesus through the first several centuries of the Catholic church. For a man, this course will help them see the Biblical role of women in ministry. For women called to ministry, this course will give confidence for their calling to ministry and minister ordination.

Outcomes:

1. Acquire historical intelligence about the role of women in early Christianity.
2. Grow in confidence for ministry inspired by the lives and work of women in early Christianity.
3. Develop an early Christianity sociological framework for women and family relationships that were impacted by the Gospel of Jesus Christ.
4. Be confirmed in your calling for minister and ordination to ministry.

Youth Discipleship Ministry & Movement (3 credits)

This Youth Discipleship Ministry & Movement course empowers Youth leaders to not only learn how to disciple youth but also learn how to create local movements for raising up indigenous Youth leaders including young Christian leaders. The professor for this class is Dr. Ted Travis one of the world leaders in mobilizing youth leaders in Urban areas. This class is made possible from a grant from the DeVos Urban Youth Leadership Initiative.

This course is centered around reaching youth in urban environments, but the principles can be applied successfully to any youth ministry.

Outcomes:

1. Study Biblical principles for becoming a transformational leader
2. Know how to design programs that will motivate youth to participate and grow
3. Learn common pitfalls to avoid in youth ministries.
4. Know how to engage youth on issues that are important to them.

General Education Courses

Astronomy (3 credits)

In this course, you will learn the science of astronomy, exploring many aspects of the universe ranging from the motion we observe in the night sky to the properties of the planets that make up our solar system to the surprising conclusions we can draw from the study of distant galaxies. At every turn, you will learn how the heavens are declaring the glory of God for us all to marvel at and enjoy.

Outcomes:

1. Glorify the Creator with greater awareness of the marvels of his universe.
2. Understand the methods and observational instruments of astronomy.
3. Know key properties of the sun, moon, and various planets in the solar system.
4. Know scientific observations and theories about stars and galaxies.
5. Know and evaluate cosmological theories such as the Big Bang, the expanding universe, and relativity, while recognizing the limits of knowledge.

Church Planting-Applied Marketing (4 credits)

This class takes many principles of marketing and integrates them with a biblical framework for planting sustainable, reproducible churches. (This class can be used as a marketing core requirement for the Degree program or as an elective in all programs. You can only use this course once in your program.)

Outcomes:

1. Form godly character and spiritual mentality to become a church planter.
2. Understand need and opportunity for planting more churches.
3. Develop vision, strategy, and skills for healthy, sustainable church planting.
4. Identify and overcome hindrances to church planting.
5. Consider various church planting models and evaluate a target community.
6. Know how to cultivate leaders, form small groups, build stewardship, publicize a church launch, and accomplish other practical aspects of church planting.

Introduction to Psychology (3 credits)

This class explores how psychologists try to study, understand, predict, and influence human experience and behavior. This class seeks to analyze and evaluate these psychological perspectives through a Christian worldview.

Outcomes:

1. Know the history of psychology, the development of the field of psychology, and its relevance to daily life.
2. Describe the biopsychosocial-spiritual nature of psychological processes.
3. Evaluate the development of self in the social context.
4. Differentiate between the psychological problems, disorders, and use of treatments.
5. Analyze situations, think critically about the subject matter, and creatively problem solve.
6. Analyze the role of spirituality in the study of psychology and related fields.
7. Develop personally in skills and abilities vital to meaningful careers, lifelong learning, and service to God and others.

Economics 101 (3 credits)

This class teaches principles of economics based on the Austrian school of economics and applies these principles to practical entrepreneurship. This gives ministry-minded leaders valuable skills for reaching more people for Christ and providing for their families.

Outcomes:

1. Apply Christian truths to economic issues and entrepreneurial calling.
2. Know basic economic concepts of supply, demand, market, profit, loss, and incentive.
3. Understand the role of freedom, personal character, and vocation in entrepreneurship.
4. Identify economic models that hamper freedom and entrepreneurship.
5. Discern and develop one's own capacity for starting and growing a business.

Introduction to Biology (3 credits)

This class introduces basics of scientific method, biological organization, cell structures and functions, DNA and genetics, evolutionary theory, bacteria and viruses, ecology, and animal behavior.

Outcomes:

1. Understand scientific method and principles of biology.
2. Identify characteristics of life, biomolecules, and organic compounds.
3. Know key cell structures and their main functions.
4. Understand cell reproduction, DNA replication, and genetics.
5. Understand and evaluate evolutionary theory from a Christian perspective.
6. Explore the structure and impact of microorganisms: bacteria, fungi, and viruses.
7. Understand ecological systems and animal behaviors.
8. Glorify God as the wise, powerful, loving Creator and Sustainer of all living things.

English Comprehension (4 credits)

This class teaches basics of English grammar so that students can read English with clear comprehension, write English clearly, and do well in ministry studies. The class is especially helpful for those who speak English but still need to learn or review the rules of English grammar.

Outcomes:

1. Know basic rules of English grammar.

2. Know parts of speech and their uses: nouns, pronouns, adjectives, verbs, adverbs, participles, prepositions, and conjunctions.
3. Understand functions of various kinds of phrases and clauses.
4. Strengthen reading comprehension and retention.
5. Develop clear writing style.
6. Become competent enough in English to do well in English-based ministry courses.

Advanced English Comprehension (4 credits)

This class improves literacy in English and shows how to mentor others in English comprehension, exploring key elements of reading, spelling, vocabulary, study skills, test taking, learning styles and disabilities.

Outcomes:

1. Sharpen English comprehension skills to do well in English-based ministry courses.
2. Identify key elements of English comprehension for mentoring others in English.
3. Master fundamentals of reading and spelling.
4. Expand vocabulary and knowledge of word meanings.
5. Understand best practices for different learning styles and disabilities.
6. Grasp helpful strategies for studying and test-taking.
7. Appreciate God's gift of language and the created diversity of learning styles.

Introduction to Philosophy (3 credits)

This class examines big questions philosophers have asked about reality, being, God, cosmology, reason, mind, heart human identity, time, and ethics. The class will explore various answers offered by secular and Christian thinkers in various cultures throughout history.

Outcomes:

1. Identify some areas of perennial inquiry by philosophers, such as ontology (being), epistemology (knowing), logic (valid argumentation), ethics (morality), the universe and time (cosmology).
2. Know some major philosophers throughout history and their contribution to philosophy.
3. Understand and evaluate some of the most influential claims of various philosophers.
4. Discern how concepts and ideas are rooted in different world views and cultural assumptions.
5. Grasp and articulate distinctively Christian answers to important philosophical questions.

College Algebra (3 credits)

Some people say that “mathematics is the language of God” because the natural world is so beautifully described by mathematical relationships. This course explores the mathematics of algebra, a fundamental building block of all advanced mathematics. The course begins with a review of fundamentals and continues into the study of expressions, equations, inequalities, graphing, and applications to geometry.

Outcomes:

1. Solidify knowledge of some math basics: exponents, square roots, order of operations, fractions, and decimals.
2. Know how to write algebraic expressions, set up equations and inequalities, and solve them.
3. Master basics of graphing using the coordinate plane.
4. Understand expressions with exponents and scientific notation.
5. Know operations with polynomials: adding, subtracting, multiplying, and factoring.
6. Grasp properties of triangles and the Pythagorean Theorem.
7. Value and use mathematics to discern God-given patterns in creation and to manage creation wisely.

Old Testament Literature, History, and Theology (3 credits)

This class examines the literature of the Old Testament with careful attention to the historical, cultural, geographical, religious, and literary elements of ancient Near Eastern societies. This course will also show the influence of Old Testament literature on the New Testament and on Western culture. (This class can be used as a core requirement for the Degree program or as an elective in all programs. You can only use this course once in your program.)

Outcomes:

1. Recall the basic historical content of the Old Testament (OT).
2. Comprehend the origin and transmission of the OT text.
3. Understand and praise God's character and actions in history.
4. Comprehend OT cultural issues and their relevance to postmodern culture.
5. Analyze, interpret and apply the meaning of OT texts from multiple perspectives.
6. Critically evaluate and integrate your thinking with current OT research and historical and archaeological discoveries.
7. Distill, formulate and integrate your view of God and his working with individuals/nations throughout history in the development of his kingdom in heaven and on earth.
8. Appreciate God's use of and interaction with human culture and the value of the various disciplines of the liberal arts as supported by the OT.
9. Comprehend, reflect on, understand and apply OT community and moral/ethical constructs. Embrace a worldview that includes commitment to caring for the creation/environment and upholding basic human rights.

Ministry Mathematics (3 credits)

This course teaches the basics of mathematics and record keeping as applied to personal finances and ministry settings. The emphasis is on practical wisdom and skill, not high-level theoretical math. This is very important for stewardship of household and church.

Outcomes:

1. Honor God and practice wise, faithful stewardship with personal and church finances.
2. Master basic finance-related math such as decimals, percentages, and interest.
3. Know best practices of budgeting, goal setting, saving, and investing.
4. Understand record keeping with spreadsheets, checkbook registers, and other records.
5. Know how software such as Excel can aid record-keeping and decision-making.
6. Grasp principles of mathematics and economics that aid accurate, effective stewardship.
7. Embrace biblical principles for godly priorities and financial integrity.

World History (3 credits)

This class surveys the history of various peoples and major civilizations of the world before 1500 A.D.

Outcomes:

1. Know important leaders and events that have shaped various regions and civilizations.
2. Broaden awareness of diversity in cultures and their histories.
3. Understand factors that strengthen or weaken a civilization.
4. Discern how a culture is formed and affected by its history.
5. Know sources and methods of historical investigation and evaluation.

Management by the Book (3 credits)

This class integrates biblical insights on leadership with contemporary principles of management, applying best practices for ministry contexts. It includes in-depth study of leadership insights found in the book of Philemon.

Outcomes:

- Identify major insights of contemporary leadership and management theory that apply to leadership in ministry settings.
- Know key biblical stories and principles for leadership and management.
- Apply principles of team building, motivation, delegation, communication, and integrity.
- Discern how to be a godly change agent while being aware of existing power structures and decision-making processes.
- Understand and practice tactful leadership as displayed in the book of Philemon.

United States History (3 credits)

This class examines major developments in United States history since 1865.

Outcomes

- Know important persons and events in American history from the Civil War to the present.
- Identify key political, social, economic, and cultural developments during this period.
- Discern how contemporary America is rooted in its past.
- Understand varying opinions and perspectives among historians.
- Develop one's own ability to evaluate the positive or negative impact of historical figures and trends.

Introduction to Sociology (3 credits)

This class explores the academic discipline of sociology and evaluates claims of sociology from a biblical perspective.

Outcomes:

1. Grasp a working knowledge of the academic content of the subject of introductory sociology, covering the foundations of sociology, an introduction to the discipline, relevant study methodologies, and dominant theoretical perspectives.
2. Gain insights into the human condition so as to know how to love those they are reaching and serving.
3. Learn discernment skills which allow for the articulation of Christian values in the context of non-Christian worldview assessments of human experience. Christians are called to be in the world, but not of the world.
4. Learn terms and ideas that are frequently covered by media outlets.
5. Be introduced to the field of sociology study.
6. Be introduced to the expectations of Social Workers or Human Resources personnel in their communities.

Basic Writing (2 credits)

Writers are needed for bringing more revival! We need better writers. Never before in history have so many people had access to publishing platforms. Unfortunately, there is still a lot of poor writing: poor in technical aspects, but also inhospitable, thoughtless, and even violent. This course will help students become better writers. It is not a course about understanding the building blocks of writing (words, sentences, and grammar) but about understanding the architecture and process required to turn those materials into a solid structure. Each lesson builds on the previous one, walking students through a specific writing process that will yield a publishable work, but which is repeatable for future projects.

At the end of the course, students will follow the principles from this course to produce a writing project using one of the five topic options provided.

Outcomes:

1. Understand the architecture and process required to produce solid writing.
2. Participate confidently and clearly in the wider public conversations through writing.
3. Produce publishable work by applying the principles and steps taught in this course.

Communications 101 (3 credits)

This class shares insights on effective communication that will aid you in your communication skills as a Christian leader.

Outcomes:

1. Identify major insights of communication that can be applied to leadership in ministry settings.
2. Apply principles of team building, motivation, delegation, communication, and integrity.
3. Discern how to be a godly change agent through the use of healthy communication.
4. Understand and practice tactful and compelling communication.
5. Discern electronic and virtual communication best practices

Enterprise Marketing (4 credits)

This course is going to teach the techniques, skills, and tools needed to take a faith-based education and begin articulating it in ways that will make people respond.

People often confuse marketing with advertising and sales. In this course students will learn about the "real" nature and scope of marketing management of which advertising and sales are simply two facets.

1. Learn marketing fundamentals and how to engage those fundamentals to successfully understand how to sell and market a business or a ministry to the public.
2. Learn how to create perceived and tangible customer value.
3. Be exposed to real world applications of marketing techniques, and how to identify strengths, weaknesses, opportunities, and threats
4. Understand how to comprehend marketing metrics as well as how to conduct marketing research
5. Understand how to develop a target market and how to segment markets, while positioning to market effectively
6. Learn how the marketing mix influences price, products, and services
7. Understand the impact of email marketing and social media marketing on the potential growth of an organization
8. Gain understanding on how to use search engine marketing and how to market that content effectively

Professional Studies Enterprise Courses

Biblical Standards for Businesses (3 credits)

Marketplace Christians are called to "set the standard" in the business world, and our ultimate standard is Jesus Christ. By setting Christ-centered standards in every aspect of business, Christian business professionals can fulfill the Great Commission--that is, to "make disciples of all nations" (Matt. 28:16-20)--by making disciples of their companies, industries, and communities.

In this course, students will learn the biblical foundations and standards for each of the major disciplines of business in order to help them and their companies spread the awareness of God's glory, Jesus Christ, in the marketplace.

Outcomes:

As a result of successfully completing this course, students should be able to...

1. Understand the primary purpose of business from a biblical perspective.
2. Articulate the biblical foundations for each of the following disciplines of business: profitability and profit management, innovation, marketing, customer care, management, human resources management, accounting and accountability, business law, and risk management.
3. Understand the role of business in fulfilling the Great Commission (Matt. 28:16-20).
4. Understand the current state of the "Marketplace Christianity Movement" and how to engage his/her local church in this movement.

Business Management for Every Enterprise (4 credits)

A comprehensive survey of the principles of management as they are currently being applied in the United States and abroad. The two continuing themes throughout the course: (1) the never-ending effort by managers and organizations to meet or exceed the consumers needs (2) the need for effective leadership in organizations. Emphasis is placed on determining the role of a manager through the leadership process.

Outcomes:

1. Identify major insights of contemporary leadership and management theory that apply to leadership in ministry settings.
2. Know key biblical stories and principles for leadership and management.
3. Apply principles of team building, motivation, delegation, communication, and integrity.
4. Discern how to be a godly change agent while being aware of existing power structures and decision-making processes.
5. Understand and practice tactful leadership as displayed in the book of Philemon.

Business Finance for Every Enterprise (4 credits)

This course provides a brief introduction to the fundamentals of finance, emphasizing their application to a wide variety of real-world situations spanning personal finance, corporate decision-making, and financial intermediation. Key concepts and applications include: time value of money, risk-return trade-off, cost of capital, interest rates, retirement savings, capital budgeting, asset valuation, discounted cash flow (DCF) analysis, net present value, internal rate of return, payback period, etc.

Outcomes

1. How to value any asset
2. Decide which projects to take out of the many a corporation might be considering
3. Compute the return on any project
4. Compute the value that a project adds
5. Value a bond and compute its yield
6. Value a stock using a simple model (i.e., determine the fair price of a stock)

Christian Entrepreneurship (3 credits)

Christian Entrepreneurship is foundational for bi-vocational ministers, new business leaders, church planters thinking like a business owner, business leaders, team members of a company, leaders of ministries, non-profits or churches.

If you are effective in your thinking as an Entrepreneur, you will likely thrive in whatever you do within our community.

Outcomes:

1. Learning the basics of starting your own business.
2. Learn about business or enterprise opportunity.

3. Learn some of the critical aspects of team building.
4. Gain valuable insights into entrepreneurial leadership.
5. You will learn how to set up a simple business plant.
6. You will learn the basics of setting up a company.
7. You will engage alternative ways to structure your venture.
8. You will be exposed to the wisdom of successful practitioners.
9. You will learn the basics of money as a resource for your new enterprise.

Christian Leaders Enterprise 101 (3 credits)

The course is about Enterprise for Christian Leaders. This introductory class gives students a firm foundation of enterprising thinking for personal life, family, and ministry or business endeavors. This class is recommended for Christian Leaders in many situations. This class is inspired by the Apostle Paul. This Biblical person was completely fine with pastors getting paid, but he also realized the fact that bi-vocational leaders enjoy this posture as Christian leaders.

Outcomes:

1. Learn the basics of starting a business/enterprise endeavor
2. Understand concepts of finance and money management for enterprises
3. Learn basics of managing and marketing an enterprise

Enterprise Finances 1 (4 credits)

Christian leaders are called to take responsibility for the enterprises that fit their situations. Some will receive their support from a ministry, others will need to work at or start a business. All leaders need to know finances, whether they are leading a local ministry or supplying their own needs so they can lead at a local ministry.

This two-part class covers the essentials of finance as understood in a western globalized locale with many principles transferable in our global environment.

Outcomes:

1. Understand basic principles of enterprise finance, including interest, debt, and present value.
2. Understand basic principles regarding mortgages and property/home ownership
3. Grasp concepts of convexity and compound interest
4. Learn concepts of IRAs, Roth IRAs, and 401(k)s.
5. Discover potential financial dangers and how to avoid them.
6. Learn principles of currency and the foreign exchange market

Financial Liberty 101 (3 credits)

The purpose of this course is to transform the mindset of society so that each individual recognizes the great wealth that God endowed each person with at birth. We are all equal before God. We were all given the same gifts – a mind, a will, a heart, a conscience, a body and 24 hours every day - and thus each person has the same opportunity to generate wealth during his/her lifetime and live the life of his/her dreams. What we choose to do with each of these gifts is up to us.

Outcomes:

1. Understand basic principles to help achieve financial freedom.
2. Understand the importance of dreaming in regard to financial goals
3. Learn how to prepare personal financial spreadsheets
4. Learn principles for getting out of debt.
5. Understand concepts of managing cash flow and investments
6. Discover why giving is an important part of financial freedom.

Principles of Accounting I (3 credits)

Principles of Accounting I (3 credits) is an introduction to financial accounting concepts and financial reporting, with the focus being on how decision-makers analyze, interpret, and use accounting information. Emphasis is given to how accounting measures, records, and reports economic activities for corporations and on the relationship between accrual and cash flow measures in interpreting accounting information.

Outcomes:

Upon satisfactory completion of the course, the student will:

1. Apply the fundamental concepts and assumptions that underlie financial accounting principles
2. Demonstrate an understanding of the steps of the accounting cycle and of the basic elements of the four financial statements
3. Identify, record, and report transactions in accordance with Generally Accepted Accounting Principles

Online Enterprise Marketing (3 credits)

This course teaches the basics of online enterprise marketing. You will learn the essential principles that online marketers use. These skills are important for most enterprises.

Outcomes:

1. Understand basic principles of marketing online and SEO.
2. Learn concepts of email and social site marketing
3. Learn principles of well-designed websites

Outcomes Data

Christian Leaders admitted 114 new students into its degree programs in 2018 and had a total of 231 students enrolled in degree programs in 2018. In 2019, with the establishment of Christian Leaders College as distinct from the Institute, many more applicants are being admitted (616 admitted January 1 through September 1, 2019). CLC's retention rate is 69 percent. Students at Christian Leaders College have an average grade point average of 3.52.

Program	Awarded in 2018
Certificates	206
Associate's Degrees	48
Diplomas	193
Bachelor's Degrees	40
Total	487

The vast majority of graduates are involved in ministry, whether paid or unpaid, voluntary, part time (bivocational), or career (vocational).

Christian Leaders College Board of Directors



David Feddes is President of Christian Leaders College and Provost of Christian Leaders Institute. He is also pastor and co-founder of Family of Faith Church, Monee, IL. David formerly hosted the international Back to God radio broadcast, worked with Crossroads Prison Ministries, and pastored a church in Canada. Dr. Feddes received his Ph.D. from Trinity International University. He has authored six books. David and his wife, Wendy, have nine children (one in heaven).



Todd Hazelton has been working in the Field of Radiology for over twenty years. He currently is the Chairman of the Department of Radiology at the University of South Florida, Tampa Campus. He currently works as Thoracic Radiologist. He is married to Lisa and they have eight children. They also have grandchildren. Dr. Hazelton lives in Lakeland, Florida. Dr. Hazelton received his Bachelor of Science from the University of South Florida in 1987. He went on to receive his Doctor of Medicine in 1993 from the same University. In 2016, Dr. Hazelton received his Master of Health Management from the University of Texas at Dallas.



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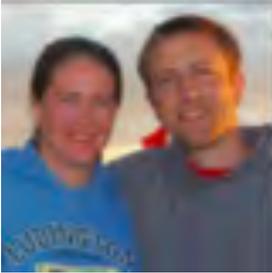
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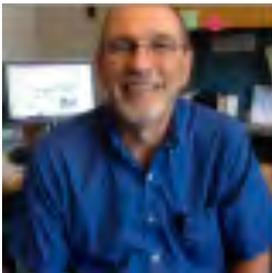
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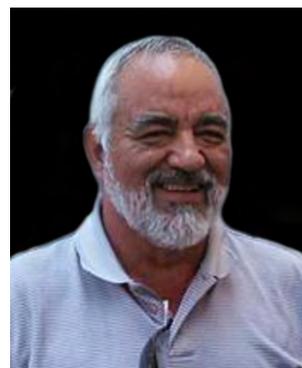


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